

CURRICULUM VITAE OF

Major General (Retired), ALAUDDIN M A WADUD, Bir Protik
ndc (India), psc (USA), MBA (RRU- Canada), MDS (NU- BD)

Areas of Strength

- ❖ Strategic Planning and Leadership Skills
- ❖ Problem Resolution
- ❖ Team Building
- ❖ Diplomatic Skills
- ❖ Presentation/ Public Speaking
- ❖ Organization/Management Skills
- ❖ Human Resources Management
- ❖ Motivating Staff for Peak Productivity

Professional Experience in Bangladesh Army

- Served in various capacities in Bangladesh Army in 26 years of service.
- Exposure includes **Staff, Command, Instructional Appointments, Development Activities, Portfolio Management and Foreign Assignments/Deputation.**
- Last command appointment - commanded a **division** of about 12,000 soldiers.

The last leadership assignment along with other appointments as mentioned later has **developed my Human Resources Management, Resources Management, Problem Management, Strategic development and Program Implementation Skills.** The rank of **Major General** and the experience of **commanding a division** has helped me **acquired the above-mentioned skills, including understanding of organizational behavior.** The appointments as Instructor and assignments / deputation abroad speak of my **leadership, presentation and public speaking skills.** The overseas exposures including working alongside multinational forces, **international NGOs** and, foreign courses, have given me the **international exposure** and experience in the **art of diplomacy.**

My educational qualifications:

- Having studied in Faujdarhat Cadet College
- Graduated from the Royal Military Academy, Sandhurst U.K.
- Topping the list at Mirpur Defense Services Command and Staff College and various courses abroad (USA and India)

speak of a **strong educational base.** Reaching the rank of Major General, excelling in various fields and earning of different **awards/ recognition, both at home and abroad,** bear the testimony of my **professional commitment, dedication, hard work, strong character and leadership qualities.**

I have completed **MBA degree, major in Digital Technologies Management, under Royal Roads University, BC, Canada.** I have also completed **Master in Defense Studies** from **National University Dhaka,** with first class.

Leadership \ Command Appointments

- Division Commander of an Infantry Division of Bangladesh Army (approx. 12,000 soldiers).

- Commander of the only Independent Infantry Brigade of Bangladesh Army (approx. 5,000 soldiers).
- Commanding Officer of Infantry Battalion (approx. 800 soldiers).

Staff Appointments

- Director of Military Operations (DMO) at Army Headquarters (AHQ).
- Colonel Staff (Chief of Staff) at Headquarters of an Infantry Division.
- General Staff Officer at Headquarters of an Infantry Brigade. (Brigade Major, GSO-3/ops)
- Staff Officer at Infantry Battalions. (Adjutant, Quarter Master). Also served as Signal Officer.

Teaching/ Instructional Appointments

- Instructor in Bangladesh Military Academy
- Directing Staff in Defense Services Command and Staff College (DSCSC)
- Currently, Professor (adjunct faculty) Business School of North South University, Bangladesh University of Professionals (Subjects : Business Policy and Strategy/ Strategic Management, International Marketing/Business, Management & Organizational Behavior, Human Resources Management , Business communication and Training & Development of Organizations).

Foreign / UN Employment

- Commanded Bangladesh Contingent - 1 in Haiti, which took part in "Operation Uphold Democracy" with Multinational Forces led by US Army and United Nations Missions in Haiti (UNMIH). Here besides ensuring stable environment to conduct election, I have participated /provided leadership in election monitoring and **development activities with international NGOs.**
- Visited US Pacific Command, Hawaii in December 1995, as guest speaker on invitation. Spoke on the experience of UN mission (operations other than war) in Haiti - Lessons Learnt.
- Assisted and coordinated in organizing Bangladesh Peacekeeping Contingent to East Timor as the Director of Military Operations in the AHQ.

Operational /Nation Building Activities
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- Conducted and co-ordinated counter insurgency operations in Chittagong Hill Tracts (CHT) both as Field Commander and Director of Military Operations (DMO). As Field Commander, I acted as zone commander co-ordinating military, civil and all types of law enforcing agency activities, both operational and non-operational, like pacification programs. **Pacification program has given me the chance to participate in development activities of CHT.**
- Planned, implemented and co-ordinated Disaster Management, Relief and Rehabilitation and other National Development activities conducted by Bangladesh Army as senior officer (Colonel to Major General).
- As a junior officer (Captain) led a raid operation successfully, for which I was decorated with gallantry award "Bir Protik" for displaying leadership and courage while on active duty, under enemy fire.

Major Educational Qualification, Training and Courses

- Studied and completed secondary and higher secondary education from the prestigious Faujdarhat Cadet College.
- Commissioned from the Royal Military Academy, Sandhurst, United Kingdom in 1975.
- Graduated from the National University, Bangladesh in Bachelors of Arts with English, Political Science and Islamic History.
- Graduated from the Defense Services Command and Staff College (DSCSC), Bangladesh in 1992 with distinction being first in the class. Major focus on tactical, operational and strategic level planning, logistics planning, peace keeping and leadership.
- Graduated from the US Army Command and General Staff College, Fort Leavenworth, United States of America (Class of '93). Some of the electives which I had taken within the course curriculum were: Peace keeping, resources planning and allocation, senior level leadership, military and the media, communication skills and fundamentals of information processing.
- Graduated from the National Defense College (NDC) India in 1999. Major focus on national and international security/ strategic studies.
- Graduated from the US Defense Institute of International Legal Studies on Peacekeeping for Decision-Makers Course in 2001. (Major focus on mission planning within the mandate, legal aspects, ROE, command and control management and analysis of a number of previous and on-going missions).
- Undergone peacekeeping Staff Training for United Nations Mission in Haiti (UNMIH), March 1995.
- MBA from Royal Roads University, BC, Canada (Major in Digital Technologies Management)
- Master in Defense Studies from National University Dhaka, with first class.

Awards/ Recognition

- Received one of the four major Gallantry Awards "**Bir Protik**" (**BP**) in 1980 from the Bangladesh government for leading a raid operation during counter insurgency operations in Chittagong Hill Tracts.
- Awarded the "**US Army Commendation Medal**" by Secretary of Defense, US Army, for outstanding performance and leadership in "Operation Uphold Democracy" in Haiti as Bangladesh Contingent Commander of the multinational force.
- Awarded with "**Force Commander Commendation Certificate**" for outstanding performance as Contingent Commander in the United Nation Mission in Haiti.

Publications

- Have got five publications to my credit. One was published in "Torch" an annual magazine of the Defense Services Command and Staff College (DSCSC) on "The Role of UN in the Field of Disarmament." The other three were published in the Bangladesh Army journal on "Theory and Doctrine - an Analysis of their Relationship", "Operations other than War in Haiti - Lessons Learnt" and "Leadership Challenges in Low Intensity Conflict."
- SAARC Journal of HRD- Vol 4,2008, Education and Health :Gender Empowerment in Bangladesh
- Two articles have been published in **The Daily Star** on "**Peoples Mandate and National Security**" and "**Corruption – A Threat to National Security**," dated 8th October 2004 and 24th December 2004 respectively.

Personal Information

- Date of Birth : 15 May 1955
- Commissioned : 28 June 1975
- Nationality : Bangladeshi
- Marital Status : Married with two children
- Language : English, Bengali, Arabic (read only), Hindi (speak & understand), Urdu (speak & understand)
- Hobbies : Golfing, reading
- Countries Visited : USA, UK, Canada, South Africa, Haiti, Tanzania
Egypt, UAE, India and Germany

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