



Present Employment

Associate Professor
Bangladesh Institute of Bank Management
Mirpur-2, Dhaka-1216
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Research area of interest: Corporate Social Responsibility, Sustainability reporting, Corporate Governance, and Business Ethics

Courses Taught : Governance in Banks, Business Ethics, Sustainability Reporting, Strategic Management, Management and OB

Teaching Experiences: (From most recent to last; 12 years)

1. Associate Professor, Bangladesh Institute of Bank Management (BIBM), Mirpur-2, Dhaka-1216, Bangladesh (From: 01 April 2017 to till)
2. Assistant Professor, Bangladesh Institute of Bank Management (BIBM), Mirpur-2, Dhaka-1216, Bangladesh (From: 20 December 2010 to 28 September 2013) www.bibm.org.bd
3. Lecturer, Department of Management Studies, Comilla University, Comilla, Bangladesh (From 14 May 2007 to 19 December 2010) www.cou.ac.bd
4. Lecturer, BIBM, Mirpur-2, Dhaka-1216 (From 13 February 2006 to 13 May 2007) www.bibm.org.bd
5. Lecturer, Department of Business Administration; Asian University of Bangladesh, Uttara, Dhaka, Bangladesh (From 3 May 2005 to 4 February 2006) www.aub-org.bd
6. Lecturer, Department of Business Administration, BGC Trust University Bangladesh, Chandanaish, Chittagong, Bangladesh (From 6 June 2004 to 2 May 2005). www.bctub-edu.com

Research Experience:

Researcher (From 01 April, 2015 to 30 March 2016), Strategic Entrepreneurship and Sustainability Alliance Management Initiatives (SESAMI) (SESAMI) Program, Graduate School of Business Administration, Kobe University, Japan (www.b.kobe-u.ac.jp)

Educational Qualifications:

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| PhD in Business Administration | Graduate School of Business Administration, Kobe University, Japan; Year of graduation: 2016; Thesis title: Corporate Social Reporting and Practices from the Perspective of Legitimacy Theory – Evidence from the Banking Industry in Bangladesh |
| MBA Major in Management | GPA: 3.89 (4 Grading Scale); Position: First; University: University of Chittagong, Bangladesh Major Concentration: Management; Year of passing: 2000 held in 2003 |
| BBA Major in Management | GPA: 3.85 (4 Grading Scale); Position: First, University: University of Chittagong, Bangladesh Major concentration: Management, Year of passing: 1999 held in 2002 |
| Higher Secondary Certificate (HSC) | Result: First Division; Position: Second position in order of Merit, Board: Dhaka Board Name of the Institution: Comilla Government Commercial Institute; Year of Passing: 1995 |
| Secondary School Certificate (SSC) | Result: First Division*; Name of the Institution: Kurchap High School; Board: Comilla Board Year of Passing: 1993 |

Published articles:

1. Islam, M.T. Kokubu, K. and Nishitani (2020), “Corporate Social Reporting in the Developing Country’s Banking Industry - A Test of Legitimacy Theory”, *Social Responsibility Journal*, in press. <https://doi.org/10.1108/SRJ-05-2019-0185>
2. Islam, M.T. and K. Kokubu (2020), “Managers’ Perceptions of Corporate Social Responsibility Reporting and Practices: Legitimacy in the Developing Country’s Banking Industry” *Palgrave Studies in Governance, Leadership and Responsibility*, Springer Nature, in press.
3. Jilani, M.M.A.K. Fun, L. Islam, M.T. Uddin, M.A. (2020), “The Influence of Knowledge Sharing on Sustainable Performance: A Moderated Mediation Study”, *Sustainability*, Vol. 12(03) No. 908.
4. Islam, M.T. and Kokubu, K. (2018), “Corporate social reporting and legitimacy in banking: a longitudinal study in the developing country”, *Social Responsibility Journal*, Vol. 14 No.1, pp.159-179
5. Hoang, M. H. Islam, M. T. Yagi, M. and Kokubu, K. (2015), “Determinants of the efficiency of CDM and JCM projects: viewing from financial and environmental outcomes”, *Kobe University Discussant Paper-25*, Kobe University, Japan
6. Shen, Y. Wi, Q. Islam, M.T. Yagi, M. and Kokubu, K. (2015), “How do firms’ climate related management and strategy affect climate change risk and opportunities and awareness?”, *Kobe University Discussant Paper-26*, Kobe University, Japan
7. Ali, M. Haider, M.B. and Islam, M. T. (2014), “Revisiting Corporate Social Disclosure in Japan”, In *Corporate Social Disclosure: Critical Perspectives in China and Japan*, Palgrave Macmillan, *Asian Business Series*, pp. 201-235
8. Islam, M. T. (2014), “Green Recruitment and Selection Process Model: Evidence from the Banking Sector of Bangladesh”, *Bank Parikrama*, Vol. XXXIX No. 1 & 2 March & June
9. Islam, M. T. (2012), “Linking Financial Performance to Corporate Social Responsible Initiative of Banks in Bangladesh: A Panel Data Analysis”, *European Journal of Business and Management*, Vol. 4 No.14
10. Islam M.T, Islam S., Maksuda (2013), “Disclosure of Corporate Governance Compliance of the Listed Insurance Companies in Bangladesh: A Content Analysis” *The Cost and Management Journal*, Vol. XLI, No. 6 November-December, XLI, No. 6, pp. 28-34
11. Islam M. T. (2013), “Corporate Social Responsibility Disclosure by the Listed Financial Institutions in Bangladesh” *The Cost and management Journal*, Vol. XLI, No. 2 March-April, pp. 22-29
12. Islam M. T (2013), “Linking Corporate Social Responsibility Expenditure to the Financial Performance of Banks in Bangladesh: A Panel Data Analysis”, *Bank Parikrama, A Journal of Banking and Finance*, Vol. XXXVII No. 1&2, March and June, pp. 109-130
13. Deb B. C., Majumder T. H. and Islam M. T. (2013), “Green Banking Practices in Bangladesh”, *The Rabindra Journal*, Vol. 07, No. 1, pp. 201-211
14. Islam, M.T. (2012), “Financial performance to corporate social responsibility initiatives of banks in Bangladesh: a panel data analysis”, *European Journal of Business and Management*, Vol. 4 No. 14, pp. 170-176
15. Islam M. T, Islam M.S (2011), “Training Need Assessment (TNA) - A Study on the Banking Sector of Bangladesh” *PROSHIKHAN Journal*, Vol. 19, No. 2, pp 01-16.
16. Lina R. I., Islam M. S. and Islam M. T. (2010), “Remittance Inflow in Bangladesh and Other SAARC Countries: A Comparative Study” *The Journal of Banglavisian Foundation*, Vol. 2, No. 1, pp-39-50.

17. Arfin M. M., Islam M. T. and Rahman M. M., (2008) “Matching between the Quality of Bank Services and Clients’ Expectation; A Study on Bank Asia Limited.” *The Islamic University Studies, Journal of Faculty of Business Administration (JFBA)*, Vol. 7, No. 2, Part-C, pp-109-118.
18. Islam M. T., Arfin M. M., and Rahman M. M. (2007), “Private University a New Horizon for Higher Education in Bangladesh; It’s Critical Overview” *The Islamic University Studies, Journal of Faculty of Business Administration (JFBA)*, Vol. 7 No. 1, Part-C, pp 190-206.

Non-referred published research paper

19. Habib, S.M.A, Ahmed, M.N., Islam, M.T., Pandit, A.C. and Hossain, Kamal (2018), “Corporate Ethics and Financial Crime in Banks: Bangladesh Perspective”, *Banking Research Series-2017*, No. 1, BIBM
20. Siddique, M.M. Alamgir, M. and Islam, M.T. (2018), “Home Loan of Banks: Trend and Impact”, *Roundtable Discussion Series-2018*, Vol.3, BIBM
21. Islam, M.T. Rahman, T. Zareen, A. Yesmin, R. Ahmed, T. and Hossain, M.S. (2018), “How to incorporate biodiversity issues in Green Banking in Bangladesh? Jointly with Bangladesh POUSH”, -A research Workshop Paper-2018, BIBM
22. Habib, S.M.A. Rahman, A.H.M.M. Islam, M.T. Rahman, T. Zareen, A. and Ahmed, T. (2018), “Addressing Disaster Risk by Banks: Bangladesh Perspective” – *Banking Research Series-2018*, BIBM.
23. Islam, M.T. Kayum, M.A. Pandit, A.C. and Banu, R. (2018), “Costs for compliance with regulations in Banks” A Roundtable Discussion -2018, BIBM.

Research Monograph

24. Siddique M, Islam M. T, Sahidullah M (2014), “Non-legal measures of Banks for recovery of loan”, *Research Monograph*, BIBM
25. Shah, M.A.H. Islam, Sk.N. Islam, M.T. Islam, M. (2020), “Leadership Approaches, Governance and Emotional Intelligence: The Case of the Banking Industry of Bangladesh”, Vol. 41, *Research Monograph*, BIBM

Research Projects:

26. “Promoting safety related and environment adoption investment in textile in Bangladesh”, a two year (2018-2019) research consultancy project with GIZ, Germany.
27. “Assessing the impact of Credit Wholesaling Program (CWS) of SME Foundation” – a one year (2018) research consultancy project for SME foundation.

Published Book Chapter

28. Ali, M. Haider, M.B. and Islam, M. T. (2014), “Revisiting Corporate Social Disclosure in Japan”, In *Corporate Social Disclosure: Critical Perspectives in China and Japan*, Palgrave Macmillan, *Asian Business Series*, pp. 201-235
29. Islam, M.T. and K. Kokubu (2020), “Managers’ Perceptions of Corporate Social Responsibility Reporting and Practices: Legitimacy in the Developing Country’s Banking Industry” *Palgrave Studies in Governance, Leadership and Responsibility*, Springer Nature, in press.

Conference Papers:

30. “Managers Perceptions of Corporate Social Reporting and Practices: Legitimacy in the Developing Country’s Banking Industry”, *7th International Conference on Social Responsibility, Ethics and Sustainable Business*, October 12-13, 2018; Norwegian Business School (BI), Oslo, Norway.

31. “Corporate Social Reporting and Legitimacy in the Banking Industry: Evidence from Bangladesh”, *27th CSEAR International Congress on Social and Environmental Accounting Research*, 25-27 August, 2015; Royal Holloway University of London, UK.
32. Determinants of the efficiency of CDM and JCM projects: viewing from financial and environmental outcomes”, *The Society for Environmental Economics and Policy Studies (SEEPS)*, 2015, Kyoto University, Japan
33. How do firms’ climate related management and strategy affect climate change risk and opportunities and awareness? *The Society for Environmental Economics and Policy Studies (SEEPS)*, 2015, Kyoto University, Japan
34. Corporate Social Reporting and Legitimacy in the Banking Industry: Evidence from Bangladesh, *Corporate Social Accounting and Reporting Conference*, 27 June, 2015; Meijo University, Nagoya, Japan
35. “A Longitudinal Study of Corporate Social Responsibility Reporting in the Banking Industry: An Empirical Evidence from Bangladesh” *Annual Tokyo Business Research Conference*, 15 - 16 December 2014, Waseda University, Japan.
36. “Does the Performance of Banking Business Recount Corporate Social Responsibility Expenditure (CSRE) in Bangladesh?” Presented at the *5th International Conference on Corporate Social Responsibility- The Future of CSR* on October 04-06, 2012 at Humboldt- University of Berlin, Germany.
37. “Green Recruitment and Selection Process and Practices as a Part of Corporate Social Responsibility: Evidence from the Banking Sector of Bangladesh.” Presented at the *Annual Banking Conference* on 23-24 December 2012 at Bangladesh Institute of Bank Management, Dhaka, Bangladesh.
38. “Green Banking in Bangladesh: A Case Study on Banking Industry”, Presented at the *Annual Banking Conference* on 23-24 December 2012 at Bangladesh Institute of Bank Management, Dhaka, Bangladesh.
39. “Human Resources Practices in the Banking sector of Bangladesh” Presented at the *Annual Banking Conference* on November 2013 at Bangladesh Institute of Bank Management, Dhaka, Bangladesh.

Membership and Voluntary involvement:

1. Member, International Society for Development & Sustainability (www.isdsnet.com), Japan
2. Ordinary Member of the *Bangladesh Society for Training and Development (BSTD)*, Firmgate, Dhaka, Bangladesh (www.bstdbd.org)
3. Associate Member, *Bangladesh Society for Human Resource Management (BSHRM)*, Dhaka, Bangladesh (www.bshrmbd.org)

Personal Information

Father’s Name : Mohammad Nurul Islam
Mother’s Name : Mosammat Kamarrennesa
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Permanent Address : West Balashor, Ward -4, Chandina Municipality, Chandina-3510, Comilla, Bangladesh
References :

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| 1. Dr. Katsuhiko Kokubu Professor Graduate School of Business Administration Kobe University, Japan | 2. Dr. Toufic Ahmad Choudhury Former Professor and Director General Bangladesh Institute of Bank Management Mirpur-2, Dhaka – 1216 |
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Signature: 