

RESUME OF PROF MAJ GEN (RETD) MOHAMMAD QUAMRUZZAMAN,
MBA (IBA), psc, MDS, gsc, PPE (USA)



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Career Objective

I want to contribute as a Senior Professional and a Professor in a leading Institution/University achieving organizational, societal and individual goals. I am at Army IBA Savar, Bangladesh University of Professionals (BUP) as its Director General. I can provide overall leadership and direction that focus on knowledge management, business productivity and growth. I received the coveted **Sword of Honour** and the academic **Gold Medal** from the President of the People's Republic of Bangladesh at BMA. I served for **36 years** in national and international organizations including **5 years** in the UN. I implemented sustainable business development programs in the PRAN-RFL Group as a Director. I possess **MBA** from **IBA, Dhaka University** and **MDS** from **National University**. I have diversified education and training including post-master's certificates from UNHQ and University of State of New York **Henry George School of Social Science, USA**.

Education

Name, Place and Country	Attended from/to		Degree / Certificate	Main Course of Study	Grade / Remarks
	Mo/Year	Mo/Year			
University of Dhaka, Institute of Business Administration (IBA), Dhaka, Bangladesh	06/1991	12/1993	Master of Business Administration (MBA)	Area of Concentration: Development Management. Internship with IDE	Obtained Grade 92% (Highest marks in internship report)
The University of the State of New York, Henry George School of Social Science, New York, USA	11/2004	06/2005	Certificate (post-masters) on Principles of Political Economy	Fundamental Economics, Applied Economics, Economic Science	Qualified (Name in Honour Roll)
University of Dhaka, Institute of Business Administration (IBA), Dhaka, Bangladesh	10/2000	11/2000	Certificate (post-MBA) on Teaching and Training Methods in Management and Business	Education Psychology, Teaching and Learning Theories	Qualified (Launching of MBA programme at MIST)
Philippine Army Command and General Staff College, Affiliated to Philippine Christian University, Makati City, The Philippines	01/2000	06/2000	Diploma of Command and General Staff Course (CGSC) General Staff Corps (GSC) Eligibility Badge	Conflicts, War, Communication, Strategy, Logistics, Disaster Relief, Field Survey, Research, Dissertation	Obtained Marks 89.918% (Topped among allied students)
National University, Defence Services Command and Staff College, Mirpur, Bangladesh	02/1996	02/1997	Master in Defence Studies (MDS) Designation 'psc'	Strategic Studies, Security and Development, Research Methodology, Dissertation	Obtained 1st Class (Dissertation Paper among the Best Three)

University of Chittagong, Bangladesh Military Academy (BMA), Chittagong, Bangladesh	08/1981	06/1983	Bachelor of Science (BSc) BMA Long Course	Language and Communication, Physics, Mathematics, Military Studies	Obtained 1 st Division and 1 st Position (Gold Medal and Sword of Honour)
Faujderhat Cadet College, Under Education Board of Comilla, Chittagong, Bangladesh	07/1979	06/1981	Higher Secondary Certificate (HSC)	English, Bengali, Mathematics, Statics, Dynamics, Calculus, Physics, Botany, Chemistry, Zoology	Obtained 1 st Division, Star Marks and 2 nd Position in Merit List (Award from Comilla Board)
Faujderhat Cadet College, Under Education Board of Comilla, Chittagong, Bangladesh	08/1975	06/1979	Secondary School Certificate (SSC)	English, Bengali, Algebra, Geometry, Trigonometry, Arithmetic, Religion, Physics, Chemistry, Biology	Obtained 1 st Division, Star Marks and 7 th Position in Merit List (Award from Comilla Board)

Professional Career

I am the Director General Army IBA Savar and a **Professor**, Bangladesh University of Professionals (BUP). I served 30 years in Army and retired as a Major General, had been a **Director** in PRAN-RFL Business Group, a **Professor** at BRACU and SUB. My **5 years** at **United Nations** includes 4 years as a P-4 Level Professional Officer at **UN HQ in New York** and 1 year as UN Military Observer in **Former Yugoslavia**. I served in the **teaching, executive and administrative** appointments and performed **complex, multidisciplinary and strategic** responsibilities. I worked extensively with concept-selling, productivity, income generation, growth and sustainable development. I performed holistic management of personnel, finance, education, training, marketing, public relations, quality control, legal and ethical compliance. Besides the **Sword of Honour** and **Gold Medal**, I received two **UN Peace Medals** and numerous **National Service Medals** and **Prizes**.

Director General of Army IBA Savar, Bangladesh University of Professionals (BUP) (1/2020 – To date)
Adjunct Professor of Business Studies at Bangladesh University of Professionals (BUP) (7/2019- 12/2019)
Professor of Business Studies and Registrar at State University of Bangladesh (8/2015-7/2019), Adjunct Professor at BRAC University: Overall education management to include education and training needs assessment, curricula development, research, teaching, evaluation, internship, dissertation, job placement, faculty development.
Director of HRM and Compliance at PRAN-RFL Business Group of Bangladesh (5/2014-7/2015): PRAN (Program for Rural Advancement Nationally) and RFL (Rangpur Foundry Limited). I looked after the education, training, compliance, research and development of Group where more than 90,000 employees worked.
Army Division and Area Commander (10/2011-09/2013) as a Major General at 33 Division Comilla Area.
Director of Operations and Plan in Prime Minister’s Office, AFD (07/2010-10/2011).
Director of Military Training in Army Headquarters (08/2009-07/2010): I conducted strategic education needs assessment, research, education and capacity building of all military personnel. I established strategic training and development partnerships regionally and internationally. I regularly lectured at AFWC and Staff College.
46 Independent Infantry Brigade Commander in Capital City Dhaka (03/2009-08/2009); Chairman Adamjee Cantonment Public School.
Region Commander in Conflict-affected CHT Region (02/2007-03/2009) Khagrachari: Chairman Khagrachari Cantonment Public School and College.
Colonel Staff of a Division and Area (09/2006-02/2007) Savar: Chief Coordinator of Education and Training.

Peacekeeping Affairs Officer in United Nations Secretariat, New York (01/2003-09/2006): I worked with H.E. Mr Kofi Annan and performed preventive diplomacy, negotiation, intra- and inter-state conflict resolution . I stayed in African field missions, educated and trained the multinational peacekeepers for implementing global peace.
Founding Chairman of Business Faculty, MIST under NU (09/2002-01/2003): I conducted education needs assessment and developed MBA curriculum. I performed research, teaching and evaluation of masters and tertiary level courses. I coordinated with national and international universities, ministries and UGC .
Commanding Officer of a Unit in Defenders of Strategic North Division (08/2000-09/2002) Rangpur: Operation, Administration, Education and Training of Battalion.
Initiator Faculty of MBA Program at MIST (Attachment), Brigade Major and Officer Commanding Company (06/1995-08/2000): Liaison with UGC, IBA, NU to start MBA Program at MIST. Peace Accord 1997.
United Nations Military Observer at UNPROFOR in Former Yugoslavia (06/1994-06/1995): UN Duties.
Instructor in the School of Infantry and Tactics (01/1987-06/1994): I assessed education needs and prepared training curricula. I taught national and international students, assisted in their research works and evaluated performance objectively. I became ' Distinguished Instructor ' twice for my research and teaching proficiency.
Regimental Officer in an Infantry Battalion (06/1983-01/1987) Dhaka and Chittagong Hill Tracts (CHT).

Training and Learning

Name, Place and Country	Course Type	Attended from/to		Certificate or Diploma
		Mo/Year	Mo/Year	
State University of Bangladesh	Faculty Development Programs	08/2015	06/2019	Certificates
PRAN-RFL Business Group, Bangladesh	Training of COOs of SBUs on Business Functional Issues	07/2014	07/2015	Certificate as a Contributor
US Army Pacific Command (Co-hosted by Armed Forces Division), Dhaka, Bangladesh	Disaster Response Exercise and Exchange	09/2011	09/2011	Certificate
US Oregon National Guard (Co-hosted by Armed Forces Division), Dhaka, Bangladesh	Trauma Assistance Course	07/2011	07/2011	Certificate
US Department of State (Co-hosted by Armed Forces Division), Dhaka, Bangladesh	Regional Earthquake Response Seminar	05/2011	06/2011	Certificate as a Contributor
Maldives Ministry of Foreign Affairs (Co-hosted by SAARC Secretariat), Male, Maldives	Preparatory Conference for SAARC Summit	05/2011	05/2011	Group Certificate
UN Secretariat, UN HQ, New York, USA	Troops/Police Contributing Countries Contingents Owned Equipment Leasing Conference	01/2011	01/2011	Group Certificate (Team Leader)
US Agency for International Development (Co-hosted by Bangladesh), Dhaka, Bangladesh	USPACOM Pandemic Influenza Workshop: Societal Disaster Planning, Response and Recovery	10/2010	10/2010	Certificate
The US Army Pacific (Co-hosted by AFD), Dhaka, Bangladesh	Disaster Response Exchange and Exercise	09/2010	09/2010	Certificate
US Army Pacific Public Affairs Office (Co-hosted by AFD), Dhaka, Bangladesh	Combined Public Affairs Subject Matter Exchange Seminar	08/2010	08/2010	Certificate as a Contributor
International Olympic Committee and National Olympic Committee of Bangladesh, Dhaka	Olympic Day Run and Olympic Value Activities	06/2010	06/2010	Certificate

Japan Ministry of Foreign Affairs (Co-hosted by US Pacific Command), Tokyo, Japan	Global Peace Operations Initiative (GPOI) Senior Mission Leaders Course	10/2009	10/2009	Certificate
US and Bangladesh Armed Forces, Dhaka, Bangladesh	Seminar on Religious Teaching in the Armed Forces	04/2009	04/2009	Certificate
Qatar Armed Forces, Ministry of Defence, Doha, Qatar	Multi-National Joint Exercise in Gulf Region: Ferocious Falcon	06/2008	06/2008	Group Certificate
UN Secretariat, UNHQ, New York, USA	UN Course on the Prevention of Harassment and Abuse of Authority in the Workplace	04/2006	04/2006	Certificate
United Nations Mission in Ethiopia and Eritrea (UNMEE), Asmara, Eritrea	Contribution and Assistance in the Cause of Peace in Ethiopia and Eritrea	04/2006	04/2006	Certificate as a Contributor
Secretary General of the United Nations, UNHQ, New York, USA	The Integrity Awareness Initiative Online Learning Programme	02/2006	02/2006	Certificate
Kofi Annan International Peacekeeping Training Centre (KAIPTC), Accra, Ghana	Standardized Training Modules Level 3 Development Seminar	10/2004	10/2004	Certificate as a Trainer
UN Department of Peacekeeping Operations (DPKO), New York, USA	Heads of Military Components (HOMC) Conference 2004	09/2004	09/2004	Certificate
New York State Department of Health, New York, USA	Move for Life Personal Program	05/2004	05/2004	Certificate
UN Office of Human Resources Management (OHRM), New York, USA	Interacting with Influence	05/2004	05/2004	Certificate
UN Department of Peacekeeping Operations and UN Security Coordinator, New York, USA	Basic Security in the Field – Staff Safety, Health, and Welfare	11/2003	11/2003	Certificate
UN Office of Human Resources Management (OHRM), New York, USA	Career Development Workshop for Managers and Supervisors	09/2003	09/2003	Certificate
UN Office of Human Resources Management (OHRM), New York, USA	Career Planning in the Context of Life Planning	05/2003	05/2003	Certificate
UN Office of Human Resources Management (OHRM), New York, USA	Job Interviewing for Applicants	04/2003	04/2003	Certificate
UN Office of Human Resources Management (OHRM), New York, USA	Preparing Written Applications: PHPs, Resumes, Cover Letters	04/2003	04/2003	Certificate
Worldwide Trainers and Speakers Bureau, Makati City, The Philippines	Personality Development Seminar	01/2000	01/2000	Certificate
EME Centre and School, Saidpur, Bangladesh	Military Science Course (MSC)	02/1996	03/1996	Certificate
The Artillery Missile Institute of Chinese PLA, Hebei, Peoples Republic of China	HJ-73 Anti-tank Missile (Red Arrow Type – 73)	08/1988	11/1988	Certificate (Topped)
School of Infantry and Tactics (SI&T), Sylhet, Bangladesh	Officers Weapons and Junior Tactics Course	02/1986	07/1986	Certificate (Recommended Instructor)
School of Infantry and Tactics (SI&T), Sylhet, Bangladesh	Battalion Support Weapons (BSW) Course	10/1984	01/1985	Certificate

Competencies, Values and Skills

I can effectively perform macro-management of organizations including education at tertiary level following appropriate teaching philosophies and techniques. I demonstrate **vision, leadership, creativity, integrity, client orientation, judgment** and similar core and functional competencies. I am experienced on research, reporting, budgeting, procurement, facilitation, collaboration and negotiation in managing projects and programs. I possess effective interpersonal and problem-solving skills. I communicate fluently in English and Bengali. I have basics in French, Arabic and Hindi. I have proficiency in **value chains management**. I match contents with contexts; follow appropriate linguistics, euphemism, epistemology and pedagogy. I am **self-motivated, committed, proactive, honest, open-minded, and optimistic**. I respect diversity of culture, gender, geography and professions. I empower and develop staff, lead substantive team-works and translate organization's vision and mission into results. I establish and maintain professional relationships with all stakeholders. I commit to continuous learning, remain abreast of latest knowledge and technology. I incorporate lessons from local, regional and global best practices. I maintain the highest ethical and professional standard. I contribute with my **strategic outfit, professional expertise and socio-political acumen**.

Date of Birth and Personal Information

I was born on **01 Apr 1963** at Brahmanbaria, Bangladesh. My father Md Nuruzzaman is a retired government officer and a valiant freedom fighter. My mother (late) Farida Begum was honoured as a **Rotnogorva Maa 2003**. My wife Dr Tanzina Islam is an MBBS and a government officer in BCS Audit and Accounts. My two sons are BUET and college students. I am in the Governing Body of Rotnogorva Farida Zaman School and College, Badda, Dhaka.

Research, Writing and Publications

I conducted research works for academic and professional requirements. I participated in writing of policy, strategy, doctrine and training manuals. I got **positions 5 times** in Army annual essay competition; **Media and Military Interface** was given the **1st prize** in 2010. My following publications are available in professional journals.

Quamruzzaman, M; Military in Higher Education ; Bangladesh University of Professionals (BUP) Annual Magazine – Cadence 2019, Dhaka.
Quamruzzaman, M; Environmental Conservation vis-à-vis Disaster Management in Bangladesh ; SUB Journal of Sustainable Environment and Development, ISSN 2415-1483, Volume 4, July 2019.
Quamruzzaman, M; Unifying Diversified Educations of Universities to Increase Universal Persons - Polymaths ; Journal of SUB, ISSN 1998 3778, Volume 8, Issue 1 & 2, July 2018.
Quamruzzaman, M; Knowledge Management ; Faculty Development Programs 2018, Disrupting Oneself ISBN 976-984-34-4547-6; Published by State University of Bangladesh (SUB).
Quamruzzaman, M; Teachers Training Module in Higher Education ; Faculty Development Programs 2018, Disrupting Oneself ISBN 976-984-34-4547-6; Published by State University of Bangladesh (SUB).
Quamruzzaman, M; How to Make Real Global Citizen ; Faculty Development Programs 2018, Disrupting Oneself ISBN 976-984-34-4547-6; Published by State University of Bangladesh (SUB).
Quamruzzaman, M; From Infantry to Professor ; Faculty Development Programs 2018, Disrupting Oneself ISBN 976-984-34-4547-6; Published by State University of Bangladesh (SUB).
Quamruzzaman, M; Crossing Legal and Ethical Limits in Present Day Marketing ; Journal of SUB, ISSN 1998 3778, Volume 7, July 2017.
Rahman, Khan Ferdousour and Quamruzzaman, M; Sub-Regional Transit in South Asia: Implications for Bangladesh ; Journal of SUB, ISSN 1998-3778, Volume 7, July 2017.
Quamruzzaman, M and Rahman, Khan Ferdousour; A Review of Manufacturing and Service Industries under Bangladesh Environment Conservation Act 1995 ; SUB Journal of Sustainable Environment and Development, ISSN 2415-1483, Volume 2, July 2017.
Rahman, Khan Ferdousour and Quamruzzaman, M; Extreme Commercialization of Festivals in Bangladesh ; Bangladesh Quarterly, Ministry of Information, April-June 2017.
Quamruzzaman, M; Good Governance for Better Productivity in Public and Private Organizations ; The Guardian, A Monthly of Bangladesh, February 2017.
Quamruzzaman, M; University Education in Bangladesh – Expectations and Realities ; The Guardian, A Monthly of Bangladesh, December 2016.
Quamruzzaman, M; Environmental Education in University Level Business Studies Curricula ; SUB Journal of Sustainable Environment and Development, ISSN 2415-1483, Volume 1, July 2016.

Quamruzzaman, M; Learner-Centred Professional Development for Teachers ; Faculty Development Program 2016, Unlocking Potential – Embracing Change; Published by State University of Bangladesh (SUB) Institutional Quality Assurance Cell (IQAC).
Barua, Bikas and Quamruzzaman, M; Barriers of Knowledge Management (KM) Implementation in the Organizations of Bangladesh ; Journal of State University of Bangladesh (SUB), January 2016; Published by the Office of the Journal of SUB.
Quamruzzaman, M; Joint-ness and Blending Concepts in National Defence: In Quest of Optimality and Synergy ; Bangladesh Armed Forces Division (AFD) Journal, Nov 2011; Published by AFD Civil-Military Relations Directorate.
Quamruzzaman, M; Optimization of Training in the Bangladesh Army ; Bangladesh Army Headquarters (AHQ) Journal (48 th Issue), Jan 2010; Published by AHQ Education Directorate.
Quamruzzaman, M; Studying Medical Science for Own Sake in the Armed Forces ; Bangladesh Armed Forces Division (AFD) Journal, Nov 2002; Published by AFD Civil-Military Relations Directorate.
Quamruzzaman, M; The Military Way of Work and the Optimality ; Bangladesh Army East Bengal Regimental Centre (EBRC) The Tigers Journal (8 th Issue), Oct 2002; Published by EBRC Training Wing.
Quamruzzaman, M; Follower-ship for Effective Leadership ; Bangladesh Army East Bengal Regimental Centre (EBRC) The Tigers Journal (7 th Issue), Oct 2001, Published by EBRC Training Wing.
Quamruzzaman, M; Blending of Conventional and Unconventional Warfare: My Experience at DESTRANOR (Defenders of Strategic North) Division ; Bangladesh Army School of Infantry and Tactics (SI&T) The Bayonet Journal (6 th Issue), Dec 2001; Published by SI&T Research and Development Wing.
Quamruzzaman, M; Defence and Development – The Philippines Context ; Bangladesh Army Headquarters (AHQ) Journal (29 th Issue), Jan 2001; Published by AHQ Education Directorate.
Quamruzzaman, M; If I Could Communicate Better ; Bangladesh Army Headquarters (AHQ) Journal (28 th Issue), Jan 2000, Published by AHQ Education Directorate.

List of Professional Association

Institute of Business Administration (IBA) Alumni Association, Dhaka University, Bangladesh.
Old Faujians Association (OFA), Ex-cadets of Faujderhat Cadet College, Bangladesh.
Ex-Mirpurians Association, Graduates of Defence Services Command and Staff College , Bangladesh.
Philippine Army Command and General Staff College Ex-Graduates Alumni, Makati City, The Philippines.
Military Institute of Science and Technology (MIST) Alumni Association, Mirpur Cantonment, Bangladesh.
Rotno-Gorva Farida Zaman School and College (RFZSC), Badda, Dhaka, Member of the Governing Body.

Reference

Full Name	Address, Telephone and E-Mail	Name of Organization	Relation
General Aziz Ahmed, BSP, BGBM, PBGM, BGBMS, psc, G	Chief of Army Staff (CAS) , Army HQ, Dhaka Cantt. 8711111 ext CAS, 01769012000 . cassectt@yahoo.com	Bangladesh Army	Colleague in Army
Professor Mamun Rashid, Ph D	Ex Dean BRAC University , Dhaka. 9855682, 01711525428 . mrashid1961@gmail.com	PwC Bangladesh	Academic Peer FCC
H.E. Mr Md Shahriar Alam, MP	State Minister for Foreign Affairs, Dhaka. 9562852, 01711524823 . ict@mofa.gov.bd	Bangladesh MOFA	Classmate in IBA