

Recent Education

Master of Laws (LLM) by Research, 2018. (This degree is expected to complete within two years). **The research/thesis degree is graded by either 'Satisfactory' (S) or Non-satisfactory (NS). I graded 'Satisfactory' (S) in my first attempt.**

Title of Thesis: Minimum Wage Policy for Garment Manufacturing Workers in Bangladesh. School of Law, University of Ottawa, Ontario, Canada.

Intended PhD Research Area

Compliance of labour and employment law/ work-life balance/ precarious labour and safety/ Human Rights and Cheap Labour/ Standard of Labour Law adheres with ILO's Conventions/ Corporate Social Responsibility/ Labour Satisfaction and overall protection of labour rights.

Previous University Education

University of Dhaka, Bangladesh, LL. M. (1 year taught and research-based), the examination scheduled in 2001 but held in July 2003. **I obtained 59% marks (where 60% marks are considered the first-class mark), and secured second class first position in a batch of 99 students. At that time, it was rare to award 1st class by the Dept. of Law, University of Dhaka.**

University of Dhaka, Bangladesh, LL. B. (4 years Honors), the examination scheduled in 2000 but held in July 2001

Teaching & Visiting Position

<i>University</i>	<i>Department</i>	<i>Position</i>	<i>From</i>	<i>To</i>
Southeast University	Law & Justice	Assistant Professor	April 2010	To date ¹
Southeast University	Law & Justice	Lecturer	June 2005	March 2010
University of Development Alternative	Law & Human Rights	Lecturer	June 2004	May 2005
Bangladesh University of Professional (BUP)	Business Studies	Adjunct Asst. Professor	Jun. 2017	August 2017
East West University	Business Studies	Adjunct Asst. Professor	Jan. 2010	Dec. 2013
Bangladesh University of Professional (BUP)	MBA Executive Program	Adjunct Asst. Professor	Jan. 2017	Dec. 2017
Bangladesh University of Professional (BUP)	Law & Business Studies	Adjunct Assoc. Professor	Jan. 2019	To date

Academic other Involvement

- HEAD, Centre for Legal Research from 3rd May, 2014 to 15 September, 2017.
 - HEAD, Self-Assessment Committee (SAC) (Higher Education Quality Enhancement Project (HEQEP) finance by World Bank) (December, 2015 to 15 September, 2017).
 - CHIEF EDITOR, Southeast University Journal of Law (May, 2014 to 15 September, 2017).
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Journal Articles

- Ferdous, S.R., (2020). "Job satisfaction of shrimp industry workers in Bangladesh: an empirical analysis", *International Journal of Law and Management*, Vol. 62 No. 3, pp. 231-241. (Emerald with Scopus cited journal) publish from South Wales University, UK. <https://doi.org/10.1108/IJLMA-05-2018-0104>.
- Ferdous, S.R., (2020). "Law as a Right of Labour: The Factors Influence the Fish Farming Workers under the Labour Law in Bangladesh" has been accepted to publish in "*International Journal of Law and Management*" (Emerald with Scopus cited journal) publish from South Wales University, UK. Decision on Manuscript ID IJLMA-06-2018-0114. <https://mc.manuscriptcentral.com/ijlma>
- Ferdous, S.R., (2020). "Theoretical Debate on Minimum Wage Policy: A Review Landscape of Garments Manufacturing Industry in Bangladesh". Accepted for publication under the "*Asian Journal of Business Ethics*," a Scopus indexed Springer publisher.
- Ferdous, S.R., (2020). "Does Minimum Wage Policy Functioning in Bangladesh Garment Manufacturing Industry? An Ethical Analysis." Accepted for publication under the "*Journal of Business Ethics*," a Scopus indexed Springer publisher.
- Ferdous, S.R., (2020). "Factors Influencing the Global Garment Supply Chain Workers in Bangladesh: an Analysis under the Labour Law", "*Employee Relations*" (Emerald with Scopus cited journal), UK, under reviewing process for publication.
- Ferdous, S.R., (2020). "Comparative Implementing Mechanism of Minimum Wage Policy with Adheres to ILO: A Review Landscape of Garment Global Supply Chain Industry in Bangladesh", "*Int. Journal of Private Law*" (Inderscience Publisher, Scopus (Elsevier) cited journal), Geneva, Switzerland under reviewing process for publication.
- Ferdous, S.R., Khan, R., Dulal, B.N. (2018). Application of Restorative Justice Theory in Aboriginal Criminal Justice Process in Canada: An Analysis. *Business Ethics and Leadership*, 2(1), 61-69. <http://armgpublishing.sumdu.edu.ua/journals/bel/volume-2-issue-1/article-6/>. Published from 'Sumy State University,' Ukraine.
- Ferdous, S. R., Bhattacharjee N.D. (2018). Compliance with Labour Law in the Fish Farming Industry in Bangladesh: an Empirical Analysis. *Financial Markets, Institutions and Risks*, 2(1), 105-113. <http://armgpublishing.sumdu.edu.ua/journals/fmir/volume-2-issue-1/article-10/>. Published from 'Sumy State University,' Ukraine.
- Ferdous, S. R., Khan, R., Talukdar Gulam Rabby, et al (2016). Workplace Safety and Security of Readymade Garment Workers in Bangladesh: An Analysis from Legal Perspective. *Bangladesh Institute of Labour Studies (BILS)*, 19 (2): 51-65. <http://bilsbd.org/journal/>
- Khan, R., Ferdous, S. R. et al (2015). Violence against Female Children in Bangladesh: A Critical Analysis. *Southeast University Journal of Law*. 1(1). (Academic Journal). Available in University Archive.

Syed Robayet Ferdous_Resume

- Ferdous, S. R., (2015). Factors Promoting Work Satisfaction of Readymade Garment (RMG) Worker in Bangladesh: An Empirical Analysis. *Journal of Scientific Research and Development*, 2(8): 39-47. (ISI/Thomson & Reuters, Cited Journal) <http://jsrad.org/archive/volume-2-special-issue-4-2015-15-june/>
- Hossain, S. D. and Ferdous, S. R. (2015). RMG's hot spot surrounded by challenges: A review landscape of Bangladesh ready-made garments (RMG). *Journal of Scientific Research and Development*, 2(8): 29-38. (ISI Cited Journal). <http://jsrad.org/archive/volume-2-special-issue-4-2015-15-june/>
- Hossain, S. D. and Ferdous, S. R. (2015). New Paradigm of Business to Meet the Socio-Economic Challenges of Developing Countries: A Lesson from Bangladesh. *International Business Management*, 9: 840-847. (Scopus Cited Journal) <http://www.medwelljournals.com/abstract/?doi=ibm.2015.840.847>
- Ferdous, S. R. & Hossain, S. D. (2015) Prospect and Challenge of Bangladesh Frozen Food: A Way to Overcome. *Online International Interdisciplinary Research Journal*, Vol. 5 (Special Issue), 7-23. <http://www.oijrj.org/oijrj/may2015-special-issue/02.pdf>
- Ferdous, S. R. (2014). Statement of Misrepresentation: Vitiating Contract. *Journal of Law, Green University, Dhaka, Bangladesh*, (January-December), (Academic Journal). Available in University Archive.
- Ferdous, S. R. (2014). An Empirical Study on Dispute Resolution Methods (DRM) from the Perspective of Employee and Employer: Special Emphasis on Alternative Dispute Resolution (ADR). *Journal of Business and Technology (Dhaka)*, 8(1-2), 1-16. (Academic Journal) <https://www.banglajol.info/index.php/JBT/article/view/18283>
- Hosen, G. D. & Ferdous, S. R. (2014). The Role of Mobile Courts in the Enforcement of Laws in Bangladesh. *Northern University Journal of Law*, 1, 82-95. (Academic Journal) <http://www.banglajol.info/index.php/NUJL/article/view/18527>
- Ferdous, S. R. (2009). Consideration of Contract in English law & Law of Bangladesh: A Comparative Study. *Journal of Asian Affairs, Centre for Development Research, Bangladesh, (CDRB)*, 31 (1): 19-38. <http://www.cdrb.org/journal/2009/1/3.pdf>
- Hosen, G. D. & Ferdous, S. R. (2008). Forced Marriage as Colossal Violation of Human Rights: Bangladesh Perspective. *Journal of Islamic Law & Judiciary Published*, Vol III & IV, Dhaka, Bangladesh, (Academic Journal). Available in Bangladesh Islamic University Archive
- Ferdous, S. R. (2007). Bias: A Devil in Justice. *Journal of Asian Affairs, Centre for Development Research, Bangladesh (CDRB)*. 29 (4): 47-60 http://www.cdrb.org/journal/current/4/Robaye_3t.pdf
- Ferdous, S. R. (2007). Self-determination: Idea and Pragmatism. *Journal of Asian Affairs, Centre for Development Research, Bangladesh (CDRB)*. 29 (3): 29-43. <http://www.cdrb.org/journal/current/3/2.pdf>

Technical Reports

- Ferdous, S. R. et al (2014). Security and Safety Net of Garments Workers: Need for Amendment of Labour Law. *National Human Rights Commission, Bangladesh (NHRC, B)*. http://nhrc.portal.gov.bd/sites/default/files/files/nhrc.portal.gov.bd/page/348ec5eb_22f8_4754_bb62_6a0d15ba1513/Security%20and%20Safety%20Net%20of%20Garments%20Workers.pdf

- Ferdous, S. R. et al (2015). The RMG Sector: Prospects & Challenges and Role of Different Stakeholders. *National Human Rights Commission, Bangladesh (NHRC, B)*
https://www.researchgate.net/publication/281319914_The_RMG_Sector_Prospects_and_Challenges_and_Role_of_Different_Stakeholders.
- Islam, M. A., ... Ferdous, et al (2016). Freedom of Religion and Expression in the shadow of State Religion: Bangladesh in Context. *National Human Rights Commission, Bangladesh (NHRC, B)*. Available at NHRCB Archive.

Int. Conference Presentation

- 22nd Interdisciplinary Legal Studies Graduate Conference, 2018. Peter A. Allard School of Law, University of British Columbia. Title: Non-compliance with the Safety Provisions in the Readymade Garment Sector in Bangladesh: Can the Perpetrator(s) be held Liable?
<http://www.allard.ubc.ca/interdisciplinary-legal-studies-conference>.
- Int. Conference, 2018 Jointly Organized by University Technology MARA, Dept. of Law, Malaysia, Western Sydney University, Dept. of Law, Australia and University Airlangga, Dept. of Law, Indonesia. Title: State Obligation to Combat Enforced Disappearance: An Empirical Analysis in Bangladesh Perspective. <http://law.uitm.edu.my/inlac2018/>. This manuscript is accepted to publish in Scitepress Proceeding (*Scopus Cited Journal*), Portugal.
- Int. Conference, 2018 on Governance and Wealth Management - Issues on Shariah Compliance (ICGROWTH 2018). Organized by Universiti Kebangsaan Malaysia (*National University of Malaysia*). Dept. of Law. Title: Rights of Labour: The Factors Influence the Fish Farming Workers under the Labour Law in Bangladesh. <https://submit.confbay.com/conf/icgrowth2018>.

Int. Conference Participation

- International Conference on Development of Micro, Small and Medium Enterprises (MSMEs) in Bangladesh: Sharing Asian Experiences held from 5 & 6 March, 2016, Dhaka, Bangladesh.
- Regional International Conference, Titled: South Asia and International Law: Engagement or Encounter” held on August 23 to 24 2014, Dhaka, Bangladesh, Organized by Asian Society of International Law (AsianSIL)

Completed Research Project

- Ferdous, S. R. (2015). Working Condition of the Readymade Garments Workers in Bangladesh: An Empirical Analysis. *Institute of Research and Training (IRT)*. Southeast University, Dhaka, Bangladesh. Funded by: South Asia Foundation (SAF) & Southeast University (SEU). Available at IRT Archive.

Training & Workshop

- Research Methodology. Organized by Centre for Advanced Research in Humanities, University of Dhaka held from 11th November, 2016 to 30th November, 2016.
- Research Capacity Building Training Program Titled: “Research Proposal Writing” held from 19th May, 2015 to 11th August, 2016. Southeast University, Dhaka, Bangladesh

- Training on “Teaching-Learning, Curriculum and Quality Assurance” held from 27 March, 2016 to 31 March, 2016. Conducted by Graduate Training Institute, Bangladesh Agriculture University, Mymensingh, Bangladesh.
- Research Capacity Building Training Program Titled: “Statistical Package for Social Sciences (SPSS)” held from 15th October, 2015 to 15th January, 2016. Southeast University, Dhaka, Bangladesh
- “A training course on ‘Research Methodology with the Application of SPSS” May, 13, 2014 to May 22, 2014, Bangladesh Institute of Management.
- “Workshop-cum Seminar on Faculty Development Through Research & Publication” April 10 to 12, Organized by Southeast University
- “Teaching Seminar on Child Rights” Nov. 3 to 4, 2009 Organized by UNICEF & Faculty of Law, University of Dhaka,
- “Advanced Research” Sept. 26 to 28, 2005, Organized by Faculty of Law, University of Dhaka
- “Bar Vocational Training Course” Sept. 9 to Oct. 14, 2004 Organized by Legal Education & Training Institutes. (Bangladesh Bar Council)
- “Certificate Course in application on Computer” January 8, to April 8, 2000, Organized by Beacon Academy
- “Clinical Legal Educational Programme” February 11, to May 28, 2001, Organized by Dhaka University at Law Department

Professional Affiliation

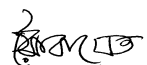
- Enrolled as an Advocate of “Bangladesh Bar Council” dated on 30th June 2004
- Enlisted as a member of Dhaka Bar Association in 2004 (Membership No. 8238 of 2006)
- Enrolled as an Advocate in the High Court Division in the Supreme Court of Bangladesh, dated on 22nd May 2009
- Enlisted as a member of Supreme Court Bar Association (Membership No. 4372)

Co & Extra-Curriculum Involvement

- Advisor, Southeast University Moot Court Society (SEUMCS)
- Mentor, Social Welfare Club, Southeast University

Volunteer Works

- Legal Tools of International Court of Justice, from September, 2017 to December 2017



Syed Robayet Ferdous

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Faculty of Law & Justice, Southeast University, Dhaka, Bangladesh.