

Md. Zaved Parvez

B. Sc. Eng. (EEE), MBA

**Professional, Experienced in HR, Finance (Investment) & Technology: Total 14+ years
Writer, Speaker, Certified Professional & Life Coach**

Personal philosophy: *To lead a fulfilling yet simple life having integrity and people development at the core. Success makes me humble since my inner self reminds my greater responsibilities yet to deliver.*

Email: zaved.parvez@gmail.com | **Phone:** +8801819210661 | **Youtube:** Zaved Parvez



CAREER OBJECTIVE

Be part of a vibrant and dynamic Management Team that enables people to 'do right things' (instead of 'doing things right'). Bring in effectiveness in workplace by developing people both in functional and leadership domains.

PROFESSIONAL EXPERIENCE

Designation : VP, Resourcing, Employers Branding & HR Digitalization, HR Division, Robi (Nov 16 – YTD : 2.5y+)

Key roles:

- Leading the overall Resourcing and Employers Branding initiatives for Robi Axiata Ltd.
- Leading the plan to execute HR Digital agendas to transform digital workplace towards NextGen Digital Company.

Designation : VP, Integrated Planning, Finance Division, Robi Axiata Limited (May 14 – Oct 16: 2 years+)

Key roles : Lead the Investment Planning and Management team to ensure optimized capital investments through granular approach, greater sanity check, post implementation review and end-to-end process control to ensure enhanced return for the shareholders.

Designation : GM, Investment Planning & Management, Finance Division, Robi (May 12 – May 14: 2 years)

Key roles : Yearly investment planning, quarterly capex release from BoD (Board of Directors) and ensure effective control and financial governance on project wise capex expenditures. Support all strategic and operational decision through proper cost-benefit analysis, preparation of business case for capex projects and ensure management approval. Monthly reporting on capex activity, roll out post evaluation, budget variance analysis etc. including regular management reporting on regional network performance and financial returns from investments.

Before that served Robi Axiata Limited **Technology Division** as –

- **GM, Radio Network Planning, Technology** (Apr 11 – Apr 12)
- **Manager, Radio Net. Planning, Technology** (Nov10 – Mar 11)
- **Deputy Manager, Radio Net. Planning, Technology** (July08 – Oct 10)
- **Sr. Engineer, Radio Net. Planning, Technology** (July06 – Jun 08)
- **Engineer, Radio Net. Planning, Technology** (Jan 05 – Jun 06)

EXPERIENCES SUMMARIZED

14+ years of experiences in Telco and Digital Businesses having wide range of work exposure **Technology to Finance to Human Resources.**

- ❖ In 2017, played the orchestrator's role to formulate, approve and rollout the entrepreneurship scheme for Robi Axiata Ltd. employees (i.e. r-ventures 1.0). The design and execution works included –
 - Investment planning, Internal branding of the program, create hypes & TOMs
 - Launch and rollout the idea generation session, screening
 - Conduct Lean Strat-up Training for the shortlisted idea owners
 - Mentoring the shortlisted candidates to complete the Javeline Board Exercise
 - Develop the Governance, ToR, LOA for the program
- ❖ Experienced Investment Planner and Business Plan/Model validator. This includes – Capex Planning, Release, Execution, Management and Control. During 2014-2016, executed USD 600M+ worth capex for latest technology deployment.
- ❖ Experienced in tender Planning, development, evaluation, documentation and presentation (from technical side) for projects worth USD 100M+ during 2012-2013.
- ❖ Lead the Recruitment Team that managed 650+ right recruitments (including 5 expats) in 2017 & 2018. Turn Around Time (TAT) improved by 6% (75%>81%) while average Cost of Hiring was reduced by 31%.

- ❖ Set the Employer's Branding strategy and execution in a way that Robi Axiata Ltd. is conferred as Bangladesh Best Employers Award (2017 & 2018) and one of the best Global Employers Brand (2018) by World HRD Congress.
- ❖ Technology Planning and Management (Jan 2005 – Apr 2012): Transformation of Business Plan to Tactical Plan (BoQ preparation and vendor management for products, services and/or solutions), RAN Project Planning (yearly BTS, BSC and Transmission design and roll out planning) and review (monitor, track, control and reporting) to ensure radio coverage and capacity as required by Market Operation team, Internal & external (Regulatory body, Telecom Ministry, Law Enforcement Agencies) stakeholder management specialist for time bound, efficient communication and requirement. Process Development and Objective-oriented review responsible for efficiency, improvement and effectiveness.

SPECIAL REWARDS FOR INTEGRITY AND COMMITMENT

Axiata Talent Pool member (i.e. **GADP**). Got **Axiata Championship Award** by Axiata (2015) and **Guiding Principle Champion Awards** by Robi Axiata (2016 & 18) for exceptional performance and uncompromising integrity. Recognized by World HRD Congress as **Top 50 HR Tech Leaders of the Globe** (2019) and **Top 20 HR Leaders of Bangladesh** (2017).

PEOPLE DEVELOPMENT INITIATIVES

Certified Professional and Life Coach: Provides professional and life coaching to number of individuals (especially youth) towards a successful career and fulfilling life. Track record as impactful **Speaker** inspiring people towards developing in life and leadership areas.

COMPETENCE DEVELOPMENT

- Leadership In The Digital Age by INSEAD, Singapore
- First 90 Days by IMD, Malaysia
- Strategic Financial Planning by INSEAD, Singapore
- Lean Start-up training by LEAN ARMADA, Malaysia
- CELEMI Business Simulations
- Seven Habits of Highly Effective People
- PMP Certification – Module 1 & 2 (Asia ICT PM, Malaysia)
- Six Thinking Hat & Lateral Thinking; Mind Mapping and Creativity (Edward de Bono)
- GSM Cell Planning/Optimization Principle, Radio Network Features (Ericsson, Huawei)

SKILLS

- Strategy/People/Culture/Change Management
- Coaching/Mentoring/Leadership/Communication
- Finance/Investment

SOCIAL COMMITMENTS

Visionary leader and founder of **Dreams For Tomorrow** (D4T) – a social start-up that works towards the knowledge based development for the less privileged rural school students of Bangladesh. Under this Social Innovation, currently 20k+ students are in reach through 30 no. D4T Centers throughout the country who are being given the lights on Dream, Value and Leadership on their way of becoming Complete Persons.

PUBLICATIONS (BOOKS)

1. **Amei Amar Neta** (I'm my Leader) (Feb-18)
2. Official Bengali translation of **Surely You're Joking Mr. Feynman** (Feb-18)
3. **Tumio Parbe** (Yes! You Can) (Feb-16)
4. **Cholo Showpno Dekhi** (Let's Dream Big, Life lessons from Nick Vujicic) (Feb-15)

EDUCATIONAL BACKGROUND

- MBA : American International University Bangladesh (AIUB) – Y2009 – CGPA 3.90
- Eng. (EEE) : Bangladesh University of Eng. and Tech. (BUET) – Y2004 – CGPA 3.48
- HSC : Cantonment Public College, Rangpur – Y1997 – 81.1% marks
- SSC : Rangpur Zilla School, Rangpur – Y1995 – 87.9% marks

PERSONAL INFORMATION

- Father's name : Late Md. Moazzem Hossain
- Mother's name : Most. Jahura Pervin
- Date of birth : 21 January 1980
- Nationality : Bangladeshi
- Mailing address : Flat # 4A, The Carnivals, House#6, Road#5/A, Block#J, Baridhara, Dhaka

REFERENCE

Reference will be provided if required