

**Md. Awal Al Kabir**  
Associate Professor, Department of Management Studies  
Jahangirnagar University, Savar, Dhaka  
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## **WORK EXPERIENCES**

- 1. Associate Professor** **Dec 2018 – to date**  
Department of Management Studies  
Faculty of Business Studies  
Jahangirnagar University, Dhaka, Bangladesh  
**Courses Conducted:** Strategic HRM, International HRM, Operations/Production Management, Business Statistics, Research Methodology, Human Resource Planning, Compensation Management, Organisation Behaviour, Corporate Strategy, Strategic Management, International Business, Management Science, Corporate Governance, Industrial Relations, Business Communication, Contemporary HRM
- 2. Assistant Professor** **Mar 2014 – Dec 2018**  
Department of Management Studies  
Faculty of Business Studies  
Jahangirnagar University, Dhaka, Bangladesh
- 3. Lecturer** **Nov 2010–Mar 2014**  
Department of Management Studies  
Faculty of Business Studies  
Jahangirnagar University, Dhaka, Bangladesh
- 4. Branch Credit In-charge – Office Grade I** **Feb 2009 – Nov 2010**  
NCC Bank Ltd, Savar Branch, Dhaka, Bangladesh

## **EDUCATIONAL QUALIFICATION**

- MSc in Business and Management**  
University of Nottingham, United Kingdom
- MBA in Human Resource Management**  
University of Dhaka, Bangladesh
- BBA in Management Studies**  
University of Dhaka, Bangladesh
- Higher Secondary Certificate (Business Studies)**  
Dhaka City College, Dhaka
- Secondary School Certificate ((Business Studies)**  
Annada Government High School, Brahmanbaria  
*5<sup>th</sup> Position in nationwide merit list*

## ACADEMIC ADMINISTRATIVE EXPERIENCES

- 1. Chairperson** Dec 2014 – Dec 2017  
Department of Management Studies  
Jahangirnagar University, Dhaka, Bangladesh
- 2. Academic Council, Member** Dec 2014 – Dec 2017  
Jahangirnagar University, Dhaka, Bangladesh
- 3. EMBA Coordination Committee, Member** Jan 2014 - Jan 2016  
Faculty of Business Studies  
Jahangirnagar University, Dhaka, Bangladesh
- 4. Student Advisor** Apr 2013-Mar 2014  
Department of Management Studies  
Jahangirnagar University, Dhaka, Bangladesh  
Feb 2011- Jan 2012
- 5. Acting Sports Teacher** Feb 2012 - Jan 2013  
Department of Management Studies  
Jahangirnagar University, Dhaka, Bangladesh
- 6. External Expert Member** Jan 2015 – Jan 2016  
Examination Committee Dec 2016 – Dec 2017  
Department of Management, University of Dhaka, Bangladesh  
Department of Management Information Systems (MIS), University of Dhaka, Bangladesh

## PUBLICATIONS & CONFERENCE PAPERS

### Journal Articles

1. **Awal A.K. & Rahman. M** (2018) Effects of Work Life Balance on Employee Loyalty, *Journal of Economics and Sustainable Development*, ISSN (Paper) 2222-1700 ISSN (Online) 2222-2855. Accepted, USA
2. **Awal. A. K & Tirno.R.R** (2018) Impact of work life balance on employees' turnover and turnover intentions: an empirical study on multinational corporations in Bangladesh, *Jahangirnagar University Journal of Management Research*, ISSN2522-3755, Vol-1, pg 15-32
3. **Awal A.K.** (2016) CSR Practices in Financial Sector of Bangladesh: A Comparative Analysis between Banks and Non-Bank Financial Institutions, *Journal of Advances in Economics and Business Management*, ISSN: 2394-1545, Vol 3, No. 3, India  
  
Link: <http://www.krishisanskriti.org/ijbab.php?Id=394>
4. **Awal A.K. & Sujan Chandra Poddar** (2015) E-Banking and Customer Satisfaction in Bangladesh, *European Journal of Business and Management*, ISSN: 2222-1905, Vol. 7, No. 8, USA  
  
Link: <http://iiste.org/Journals/index.php/EJBM/article/view/20941>

5. **Awal A.K.**, (2012) Factors Affecting the Job Satisfaction of Banking Sector Employees in Bangladesh, *The SEU Centre for Business Research*, Southeast University, Bangladesh, ISSN:1998-1597, Vol. 3, No. 01
6. **Awal A.K.** (2013) Framework for Determining and Prioritizing the Critical Factors in Job Satisfaction: A Study on State Owned Commercial Banks in Bangladesh, *The Jahangirnagar Business Studies*, ISSN:1998-1597, Vol. 3, No. 01
7. **Awal A.K.** (2012) Big Five Personality Traits and Job Satisfaction of Faculties: A Study on Private Universities in Bangladesh, *The Jahangirnagar Business Studies*, ISSN:1998-1597, Vol. 02, No. 01
8. **Awal A.K.** (2011) Impact of Customer Centric Initiatives, Corporate Social Responsibilities and Product Qualities on the Reputation of Banks: A Study on Commercial Banks of Bangladesh, *The Jahangirnagar Business Studies*, ISSN:1998-1597, Vol. 01, No.01
9. **Awal A.K.** & Hoque SMS (2011) Demutualisation of Stock Exchanges in Bangladesh, *The Chartered Secretary*, Bangladesh, ISSN:1998-1597, Vol 02, Issue 13  
Link: [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2279308](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2279308)
10. **Awal A.K.** & Hoque SMS & Islam, N (2011) Corporate Governance as Per OECD Principles: A Comparative Study between Bangladesh and Some Selected Asian Countries, *The Accountant*, Bangladesh, ISSN: 1993-3649 Vol. 69, No. 41  
Link:<http://www.icab.org.bd/images/stories/download/journal/accountant%20april-june%202011.pdf>

### Conference Papers

1. **CSR Practices in Financial Sector of Bangladesh: A Comparative Analysis between Banks and Non-Bank Financial Institutions**  
International Conference on “Leadership Strategies for Management of Marketing, Accounting, Business, Entrepreneurship, Economics and Tourism” (MABET-2016), Jawaharlal Nehru University, 15 May 2016, New Delhi, India  
**Conference Theme:** Leadership Strategies
2. **Trustworthiness and Quality of e-governance services in developing nation- an empirical study on Bangladesh**, Co Author Dr Shah Md Sanaul Hoque  
Eastern Regional Organization for Public Administration (EROPA) Conference, Shanghai Administration Institution, 17-21 October 2015, Shanghai, China  
**Conference Theme:** Modernization of Governance: Reform and Good Practices in the Emerging Markets
3. **Corporate Governance in South Asia: A Comparative Study between Bangladesh and Some Other Selected Asian Countries**  
International Conference on Education Research and Practice (ICERP), Faculty of Educational Studies, Universiti Putra Malaysia, August 25-26, 2015, Putrajaya, Malaysia  
**Conference Theme:** Professional Educators as Global Leaders
4. **Corporate Governance Practices in Bangladesh as per OECD Principles**  
4<sup>th</sup> International Conference on Advancement of Development Administration  
May 28-30, 2015, Bangkok, Thailand  
Conference Theme: ASEAN & Globalization: Transparency, Integrity & Sustainability

## RESEARCH EXPERIENCES

1. **Head**, Institutional Quality Assurance Cell (IQAC)  
Higher Education Quality Enhancement Program (HEQEP)  
A Project of University Grant Commission, Bangladesh (UGC) & World Bank
2. **Consultant**  
Capacity Development and Training Videos for Bangladesh Civil Service (BCS) Officers, Access to Information (A2i) Project  
A Project Prime Minister Office, Bangladesh & UNDP, Year 2016
3. **Member, Research Team**  
Assessing Service Innovation Aptitude/competence among the Government Officials Institute of Bangladesh Studies (IBS), Rajshahi University, A UNDP Project, Year 2015

## EDITORIAL BOARDS

1. **Editor**, Jahangirnagar University Management Review, Vol-2, Issue 1
2. **Member**, Editorial Board, Jahangirnagar University Journal of Business Studies  
Vol-2, Issue 1, ISSN 3874

## WORKSHOPS & TRAININGS CONDUCTED

1. **Leadership and Organizational Behavior**, Organized by the DESCO (Gov Electric Supply Authority) for Assistant Managers, Dhaka, 2017
2. **HRIS for Government Employees**, Organized by the BPATC (Govt Employees' Training Centre), Savar, Dhaka, 2016
3. **“Research Methodology and SPSS”**, Organized by Shahjalal University of Science and Technology (SUST), Sylhet, Bangladesh, 05-06 December, 2014
4. **“Research Methodology”**, Organized by Northsouth University, Dhaka, Bangladesh, 21-22 September, 2013
5. **“Research Methodology for Business Teacher”**, Organized by Green University Bangladesh, 14-16 March, 2013

## EXTRA CURRICULAR & SOCIAL WELFARE ACTIVITIES

1. Executive Member, Green Survivor (Underprivileged Children Education Centre), Dhaka, Bangladesh
2. Advisor, MASTUL (Street Children Training Centre), Dhaka, Bangladesh
3. Member, Dhaka University Debate Association.
4. Member, The Management Club, Serial no -0035, Dept of Management Studies Dhaka University

## REFEREES

Will be furnished upon request.

**(Md. Awal Al Kabir)**