

K.A.M. RIFAT HASAN

BBA (Mgt.), MBA (HRM)

Assistant Professor, Department of Management Studies, Jagannath University

Research Area: Work-life balance, Performance management, Job satisfaction

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CAREER OBJECTIVE To excel in the area of education, research and training through developing knowledge, skills, and attitudes.

EMPLOYMENT HISTORY *Assistant Professor*, Department of Management Studies, Jagannath University
Dec 13, 2018-Present (Ph.D Enrolled)
Lecturer, Department of Management Studies, Jagannath University
July 17, 2016- Dec 12, 2018
Courses Conducted: Principles of Management, Organization Behavior, Organization Development, Small and Medium Enterprise Management, International Human Resource Management, Bank Management, Supply Chain Management, Entrepreneurship Development, Human Resource Management, Business Communication, Strategic Management, Compensation Management, Management Information Systems, Human Resource Information Systems, Bangladesh Studies.
Responsibilities

- Designing the lesson plan and course outline;
- Conducting classes at undergraduate and graduate levels;
- Preparing questions, and administering examinations, internship reports etc.;
- Performing academic, administrative and other activities as required;
- Meeting with and reporting the activities to the Chairman, Program Director (EMBA), Faculty Dean, and Vice-Chancellor's office;
- Providing counseling and maintaining class room discipline;
- Coordinating in different cocurricular activities (sports, cultural events etc.), and public activities (seminars, workshop etc.).

Probationary Officer *Aug. 01, 2015-July16, 2016, Southeast Bank Ltd.*

Lecturer, Department of Business Administration *Sept. 12, 2015-July 16, 2016*
Bangladesh University of Business and Technology (BUBT), Dhaka.

Guest Faculty *January 01, 2018 – till now, Jahangirnagar University.*

Courses Conducted: Strategic Management, Organization Development, Human Resource Management, International Human Resource Management, Entrepreneurship Development, Banking and Insurance, and Basic Business Statistics.

RESEARCH INTEREST Human Resource Management- Work-Life Balance, Job Satisfaction and Performance Evaluation and Management Techniques.

Published Article -**03 (THREE)**

01. 'Work-Life Balance Among Women Employees in Banking Sector of Bangladesh: A Study o Selected Private Commercial Banks in Dhaka City'—Jagannath University Journal of Business Studies, Vol. 06, 2018
 02. 'The Impact of Work-Life Balance on Employee Performance: A Study on Selected Private Commercial Banks in Dhaka City'- The Jahangirnagar Journal of Business Studies, Vol. 07, 2018
 03. 'Factors Impeding women Career in Banking Sector: : A Study o Selected Private Commercial Banks in Dhaka City- Institute of Chartered Accountants of Bangladesh, Vol. January-March, 2018.
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ACADEMIC QUALIFICATIONS *MBA*, Management (Specialization-HRM), 2010 (Exam held in 2013)
February, 2014 Department of Management Studies, Jagannath University
CGPA- 3.83(Scale 4, 1st Class 1st)

	BBA , Management, 2009(Exam held in 2011) <i>May, 2012</i> Department of Management Studies, Jagannath University CGPA- 3.79 (Scale 4, 1 st Class 1 st)	
	HSC , Business Studies Notre Dame College, Dhaka GPA- 4.40 (Scale 5)	<i>September, 2004</i>
	SSC , Business Studies JDM High School, Rajshahi	<i>July, 2002</i> GPA- 4.25 (Scale 5)
COMPUTER SKILLS	Computer Basics, MS Office – MS Word, MS Excel, MS Power-Point, MS Access, Internet, Windows, Computer Assembling, Installation	
LANGUAGE PROFICIENCY	Bengali- Mother Tongue English- Proficient, both in speaking and writing	
TRAININGS AND COURSES	Foundation Training on Career in Banking <i>Aug. 2, 2015-Oct. 25, 2015</i> RTI, Southeast Bank Ltd., Dhaka	
	Foundation Training on Career in Teaching <i>Feb. 14, 2014-Feb. 28, 2014</i> Bangladesh University of Business and Technology (BUBT), Dhaka	
	Internship Program <i>Aug. 3, 2013-Nov.15, 2014</i> Bangladesh Bank, Sylhet Br	
	Community Level Volunteer Training Program <i>April 25, 2009-April 27, 2009</i> Bangladesh Fire Service & Civil Defense Directorate In collaboration with CDMP, UNDP, DIFD, EU	
	Diploma in Computer Science <i>Jan. 11, 2011-june 11, 2011</i> Bangladesh Computer Education Development Science, Dhaka	
LEADERSHIP	<ul style="list-style-type: none"> • Co-Adviser at Career Club and Management Club, Jagannath University; • Founder member of Alumni Association of Management Studies; • Founder member and Executive (Planning and Development), JnU Career Club; • Ex-Member; Management Club, Jagannath University; • Ex-Member, Adventure Club, Notre Dame College; • Organizer and participant of sports, cultural, and voluntary activities at school, college, and university level. 	
ACHIEVEMENTS & AWARDS	<ul style="list-style-type: none"> • Achieved 1stand merit position in MBA and BBA Program respectively; • Acknowledged for attending in the program ‘LakhoKonthe Sonar Bangla’ directed by Bangladesh Defense to make world record (Guinness World Records) for National Anthem; • Acknowledged for Participating in a seminar on Regional and Global Career; Management Prospects in Project Management; • Acknowledged for 100% attendance at Notre Dame College; 	
INTERESTS	Playing football, cricket, traveling, reading newspapers & story books, watching TV	
PERSONAL DETAILS	Father's Name & Occupation Mother's Name & Occupation Date of Birth NID No. Permanent Address	Md. Afsar Ali, Retired Banker, Sonali Bank Ltd. BilkisJahan, Headmaster, Govt. Primary School August 23, 1987 (31 Years) 8814438552116 Jamtoil East Bazar, Kamarkhand, Sirajgonj.
REFERENCES	Dr. Md. Mosharraf Hossain Professor (Selection Grade- 1) Department of Management Studies Jagannath University Cell: (+88) 01552 363 765 Email: mhdean2010@yahoo.com	Dr. Md. Monzur Morshed Bhuiya Professor and Chairman Department of Finance and Banking Jagannath University Cell: (+88) 01817 627 378 Email: mbhuiya74@fin.jnu.ac.bd

I hereby certify that all the above information is true and correct to the best of my knowledge.

Sincerely,

[K.A.M. RifatHasan]