



CURRICULUM VITAE OF NAZRUL ISLAM

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PROFESSIONAL SUMMARY

- More than 25 years of teaching and research experience in the fields of Management, Human Resources Management, Entrepreneurship Development, and International Business;
- Started teaching career as a first teacher of Khulna University (Government University), Khulna, Bangladesh on 30 January 1991;
- Worked as a Dean for more than 10 years in leading private universities and Head of the Discipline of Business Administration of Khulna University, Bangladesh;
- Taught as a *core faculty* member in leading private and public universities like NSU, EWU, BRAC, EU and Khulna University, Bangladesh;
- Supervised *three M. Phil students* of Bangladesh University of Professionals (BUP), Dhaka, Bangladesh (Degree awarded).
- Currently, supervising four *PhD* & six *M. Phil* students of Bangladesh University of Professionals (BUP), Dhaka, Bangladesh.
- Panel Peer Reviewer of SAQS (South Asian Quality Assurance System - inspired by EQUIS criteria guidelines) of Association of Management Development Institutions in South Asia (AMDISA), India;
- Worked as a *Consultant of Micro Credit Regulatory Authority* (MRA) of Bangladesh;
- Worked as a PRT (Peer Review Team) member of SAQS for ICFAI Business School (AACSB Accredited Institute of India), Hyderabad of India & EPRT of QAU of University Grants Commission of Bangladesh (UGC);
- Published 60 articles in International Refereed Journals, of these articles 32 are indexed by Scopus (13 Papers), EBSCOhost (15 Papers) ABDC (4 Papers). Also published 29 articles in National Refereed Journals;
- Acting as a member of Editorial Boards of National and International Refereed Journals;
- Attended more than 20 International Conferences held in India, Nepal, Maldives, Hong Kong, South Korea, Malaysia, Thailand, Singapore, USA, and Australia;
- Worked as a Convener of Organizing Committee of *three* International Conferences organized by Department of Finance, University of Dhaka, Southeast University, and Uttara University in collaboration with AMDISA and Global Business and Management Forum (GBMF) as a Dean of East West University, Uttara University and General Secretary of GBMF;
- Authored and co-authored *Three Books* such as, (i) Entrepreneurship Development – An Operational Approach (*In English*), (ii) Modern Insurance (*In Bengali*) and (iii) Global Technological Change Impact on Textile and Garment Workers (*In English*);
- Examined more than ten *PhD Dissertations* of different public and private universities of Malaysia, India, Nepal and Bangladesh as an External Adjudicator.
- Achieved “*Bangladesh Education Leadership Award 2017*” and “*Education Leadership Award 2018*” as the Best Professor in Business Administration by *CMO Asia* (website: www.cmoasia.org).

1. WEB PROFILES

- i. Google Scholar <https://scholar.google.com/citations?user=O-vvX6cAAAAJ&hl=en>
- ii. Researchgate https://www.researchgate.net/profile/Dr_Nazrul_Islam2?ev=hdr_xprf
- iii. Academia <https://uttarauniversity.academia.edu/DrNazrulIslam>
- iv. ORCID <https://orcid.org/0000-0003-2762-4465>
- v. Social Science Research Network (SSRN) https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=2597468
- vi. Kudos Profile https://www.growkudos.com/profile/nazrul_islam_1
- vii. Mendeley <https://www.mendeley.com/profiles/nazrul-islam47/>

2. CURRENT EMPLOYMENT

Professor & Dean, School of Business, Canadian University of Bangladesh, Plot 99, Road 11, Block C, Banani, Dhaka 1213, Bangladesh. Phone: +8802-9821306. Email: nazrulku@gmail.com, nazruleu2012@gmail.com

3. EMPLOYMENT HISTORY

<u>Position</u>	<u>University</u>	<u>Duration</u>
Professor & Dean, School of Business	Canadian University of Bangladesh	January 2019 to till-to-date
Professor & Dean, School of Business	Uttara University, Bangladesh	2015 to 2018
Professor & Dean, School of Business	Eastern University, Bangladesh	2012 to 2015
Professor & Dean, School of Business	State University of Bangladesh	2011 to 2012
Professor & Dean, School of Business	East West University, Bangladesh	2007 to 2011
Associate Professor, School of Business	North South University, Bangladesh	2005 to 2007
Associate Professor, School of Business	BRAC University, Bangladesh	2004 to 2005
Lecturer to Associate Professor, Discipline of Business Administration	Khulna University, Bangladesh	1991 to 2004

4. EDUCATION

<u>Degree</u>	<u>Subject</u>	<u>School/Dept.</u>	<u>University</u>	<u>Result</u>	<u>Year</u>
PhD ¹	International Business	School of Management (SOM)	Asian Institute of Technology (AIT), Thailand	CGPA 3.92/4.00 (18-Credit Coursework) PhD Awarded	2002
MBA ²	International Business	School of Management	Asian Institute of Technology, (AIT), Thailand	CGPA 3.56/4.00	1998
M. Com	Management	Department of Management	University of Dhaka, Bangladesh	First Class with First Position	1987
B. Com (Honors)	Management	Department of Management	University of Dhaka, Bangladesh	First Class with Third Position	1986

¹ **Dissertation Title:** *The Impact of Global Technological Change on Textile and Garment Workers: A Comparative Study of Bangladesh and Thailand.* (Supervised by: Dr Fredric William Swierczek, Professor of Management, School of Management, Asian Institute of Technology, Thailand & Former Professor of Management and HRM, University of South Florida, USA).

² **Thesis Title:** *Strategies for Service and Market Development of Entrepreneurial Software Designing Firms in Malaysia and Bangladesh* (Supervised by: Dr Barbara Igel, Professor of Knowledge Management and Technology Innovation, School of Management, Asian Institute of Technology (AIT), Thailand).

5. ACADEMIC AWARDS, SCHOLARSHIPS, GRANTS, ACHIEVEMENTS & CERTIFICATIONS

5.1 Academic Awards and Achievements

<u>Name of the Awards</u>	<u>Awarding Authority</u>	<u>Year</u>
1. <i>Education Leadership Award 2018</i>	CMO Asia (www.cmoasia.org) <i>(The Award was given at the Le Meridien Hotel, Singapore, Sentosa, on 1 August 2018)</i>	2018
2. <i>Bangladesh Education Leadership Award 2017 as the Best Professor in Business Administration.</i>	Asian Confederation of Business with CMO Asia as its strategic partner and Stars of the Industry Group as a research partner. <i>(The Award was given at the Le Meridien Hotel, Dhaka, Bangladesh on 29 October 2017)</i>	2017

5.2 Scholarships and Grants

<u>Name of the Awards</u>	<u>Awarding Authority</u>	<u>Year</u>
1. The Netherlands TCDC Scholarship for Studying PhD at AIT, Thailand	<i>The Netherlands Government Scholarship, The Netherlands</i>	1998
2. NORAD Scholarship for Studying MBA at AIT, Thailand	<i>Norwegian Government Scholarship (NORAD), Norway</i>	1996
3. Merit Scholarship in Master of Commerce (M.Com)	<i>Department of Management, University of Dhaka, Bangladesh</i>	1987

5.3 Achievements & Certifications

<u>Name of the Certification</u>	<u>Awarding Authority</u>	<u>Year</u>
Peer Reviewer Status of SAQS (South Asian Quality Assurance System)	Association of Management Development Institutions in South Asia (AMDISA), Hyderabad, India	2018

6. ADMINISTRATIVE EXPERIENCES

6.1 Academic Administration

<u>Head of the Discipline</u>	<u>Business Administration Discipline, Khulna University, Bangladesh</u>	<u>1994 to 1996 & 2002 to 2004</u>	<u>Five Years</u>
<p>Responsibilities: <i>Performed responsibilities for all matters connected to the Discipline of Business Administration; Developed policies and strategies for the growth and expansion of the Discipline consistent to the vision and values of the university; Played role as an academic leader of the Discipline including all aspects of teaching, learning, research and knowledge sharing, Performed responsibilities for reviewing, modifying and improving the curriculum of the 4-year BBA (First in Bangladesh) & MBA programs; Worked as a member of Academic Council, & other committees of the university; and Acted as an Executive Editor of 'Business Review' published by the Discipline of business Administration of Khulna University.</i></p>			
<u>Evening Programs Coordinator</u>	<u>BRAC University, Dhaka, Bangladesh</u>	<u>2004 to 2005</u>	<u>One Year</u>
<p>Responsibilities: <i>Performed responsibilities for all matters connected to the evening programs such as, MBA, MBM, & EMBA; Developed policies and strategies for the growth and expansion of the graduate programs consistent to the vision of the</i></p>			

university; Played role as an academic leader of the graduate school including all aspects of teaching, learning, research and knowledge sharing, Performed responsibilities for reviewing, modifying and improving the curriculum of the existing programs and courses periodically; Worked as a member of Academic Council, & other committees of the university; and performed other work assignments given time to time by the university authority for the smooth functioning of the evening programs.

Coordinator **Graduate Studies, East West University, Dhaka, Bangladesh** **2008 to 2011** **About Three Years**

Responsibilities: Performed responsibilities for all matters connected to the graduate programs like MBA, EMBA & MBM; Developed policies and strategies for the growth and expansion of the graduate programs consistent to the vision of the university; Played role as an academic leader of the graduate school including all aspects of teaching, learning, research and knowledge sharing, Performed responsibilities for reviewing, modifying and improving the curriculum of the programs; and performed other work assignments given time to time by the university authority for the smooth functioning of the graduate programs.

Dean **Faculty of Business and Economics, East West University, Bangladesh** **2009 to 2011** **More than Two Years**

Responsibilities: Performed responsibilities for all matters connected to the faculty; Developed policies and strategies for the growth and expansion of the faculty consistent to the vision and values of the university; Played role as an academic leader of the faculty including all aspects of teaching, learning, research and knowledge sharing; Performed responsibilities for reviewing, modifying and improving the curriculum of the existing BBA, MBA & EMBA programs periodically; Represented the Faculty as Dean in the Convocations of the university held in 2010 & 2011; Worked as Convener of 'Admission Test Committee' of the university; Worked as a member of Academic Council, Syndicate, Permanent Campus Committee & other committees of the university; Acted as an Editor of East West Journal of Business and Social Studies; and performed other work assignments given time to time by the university authority.

Dean **Faculty of Business Administration, Eastern University, Dhaka, Bangladesh** **2013 to 2015** **About Two Years**

Responsibilities: Performed responsibilities for all matters connected to the faculty; Developed policies and strategies for the growth and expansion of the school consistent to the vision and values of the university; Played role as an academic leader of the school including all aspects of teaching, learning, research and knowledge sharing, Performed responsibilities for reviewing, modifying and improving the curriculum of the existing BBA, MBA & EMBA programs periodically; Worked as the Convener of the 'Social Business Day 2014' jointly organized by Yunus Centre and Eastern University; Worked as a member of Academic Council, & other committees of the university; and performed other work assignments given time to time by the university authority.

Dean **School of Business, Uttara University, Dhaka, Bangladesh** **2015 to 2018** **Four Years**

Responsibilities: Performed responsibilities for all matters connected to the faculty; Developed policies and strategies for the growth and expansion of the school consistent to the vision and values of the university; Played role as an academic leader of the school including all aspects of teaching, learning, research and knowledge sharing, Performed responsibilities for reviewing, modifying and improving the curriculum of the existing BBA, MBA & EMBA programs periodically; Worked as the Convener of the 'International Conference on Business, Economics and

Social Sciences (ICBMESS 2016)”; Worked as a member of Academic Council, & other committees of the university; and performed other work assignments given time to time by the university authority.

Total Administrative Experience: More than 20 Years

6.2 Research Administration

Director (In-charge) *Khulna University Research Cell* 2003 to 2004
Khulna University, Khulna, Bangladesh.

6.3. Students’ Hall Administration

Assistant Provost Khan Jahan Ali Hall 1991 to 1996
Khulna University, Bangladesh

6.4 Sports Administration

Director (In-charge) Department of Physical Education 1993 to 1995
Khulna University, Bangladesh

7. EDITORIAL & REVIEWING EXPERIENCE

7.1 Editorial Experience in International Refereed Journals

<u>Sl.#</u>	<u>Responsibility</u>	<u>Name of the Journal</u>	<u>Publisher</u>	<u>Website/ISSN</u>
i.	Academic Editor	<i>Advances in Research</i>	SCIENCEDOMAIN International	http://www.sciencedomain.org/journal/31
ii.	Academic Editor	<i>British Journal of Economics, Management & Trade (BJEMT)</i>	SCIENCEDOMAIN International	www.sciencedomain.org
iii.	Member, Editorial Board	<i>Journal of Business Science and Management</i>	Wisdomhill Publishing Ltd, USA	ISSN 2379-9099
iv.	Member, Editorial Board	<i>Journal of Marketing in Emerging Economies (JMEE)</i>	Indian Institute of Management, Ahmadabad, India	
v.	Member, Editorial Team	<i>Independent Journal of Management & Production (IJM&P)</i>	Instituto Federal De Educacao Ciencia E Tecnologia, Brazil	ISSN: 2236-269X (Online Journal). http://www.ijmp.jor.br/index.php/ijmp .
vi.	Member, Editorial Board	<i>The Sankalpa: International Journal of Management Decisions</i>	Department of Business Administration, Utkal University, Bhubaneswar, India	ISSN: 2454-7425 Website: www.utkaluniversity.ac.in Email: editorsankalpa@utkaluniversity.ac.in
vii.	Member, Editorial Advisory Board	<i>International Journal of Management and Development Studies</i>	GRABS Educational Charitable Trust, India	Online ISSN: 2320-0685, Print ISSN: 2321-1423 Website: http://ijmids.in/Home
viii.	Member, Editorial Board	<i>International Journal of Research in Business, Economics and Management</i>	Publisher & Manager, International Journal of Research in Business, Economics and Management, India	http://www.ijrbem.com/contact.php
ix.	Member, Editorial Board	<i>International Journal of Management and Business</i>	Publisher, International Academy of Management and Business, USA	http://iamb.org/journal-ijmb/editorial-team-review-process/editorial-board-ijmb/ (ISSN 1949-2847 online, ISSN

				1949-2839 print)
x.	Member, Editorial Board	<i>International Journal of Contemporary and Futuristic Management Research</i>	Publisher, Department of Management Studies, Bharath Institute of Higher Education and Research, India.	https://www.bharathuniv.ac.in/
xi.	Member , Editorial Advisory Board	<i>People's Journal of Management</i>	Published since 2012 from the Masters Programme of Peoples' Campus, one of Nepal's largest public sector (non-private) campuses under the Tribhuvan University, Nepal.	https://peoplescampus.edu.np/research-publications/
xii.	Member, Editorial Board	<i>International Journal of Research in Business and Management</i>	Research Institute for Progression of Knowledge (RIPK), RIPK Editorial office: 45 Laburnum Grove, Portsmouth, PO2 0HQ, UK	http://ijrbmnet.com/

7.2 Editorial Experience in National Refereed Journals

<u>Sl.#</u>	<u>Responsibility</u>	<u>Name of the Journal</u>	<u>Publisher</u>	<u>Website/ISSN</u>
i.	Chief Editor	<i>The Business Review</i>	Uttara University, Dhaka, Bangladesh	https://www.uttarauniversity.edu.bd/index.php?option=com_content&view=article&id=486&Itemid=352
ii.	Editor	<i>The Journal of Eastern University</i>	Eastern University, Dhaka, Bangladesh	http://www.easternuni.edu.bd/
iii.	Editor	<i>East West Journal of Business and Social Studies</i>	East West University, Bangladesh	http://www.ewubd.edu/ewu/showDocument.php?documentid=1285
iv.	Managing Editor	<i>North South Business Review</i>	North South University, Bangladesh	http://www.northsouth.edu/publications-journals-and-papers.html
v.	Member of the Editorial Board	<i>BUP Journal</i>	Bangladesh University of Professionals (BUP), Dhaka, Bangladesh.	http://www.bup.edu.bd
vi.	Executive Editor	<i>Business Review – A Journal of the Discipline of Business Administration</i>	Khulna University, Bangladesh	http://www.ku.ac.bd/
vii.	Member of the Editorial Board	<i>International of Social Business</i>	Center for Promoting Global Education (CPGE), Dhaka, Bangladesh	https://www.cpgeglobal.com/events.html
viii.	Member of the Editorial Board	Canadian Journal of Business and Information Studies	Universe Publishing Group (UniversePG), Dhaka, Bangladesh	https://universepg.com/journal/cjbis
ix.	Member of the Editorial Board	International Journal of Research in Business and Management (IJRBM)	Research Institute for Progression of Knowledge (RIPK) UK	http://ijrbmnet.com/editorial-board.html

7.3 Review of Research Articles

7.3.1 International Refereed Journals

<u>Sl. #</u>	<u>Name of the Journal</u>	<u>Publisher</u>	<u>Website</u>
i.	<i>British Journal of Economics, Management & Trade (BJEMT)</i>	Sciencedomain International, Delaware, USA,	www.sciencedomain.org
ii.	<i>International Journal of Economics, Management & Accounting (IJEMA)</i>	International Islamic University Malaysia, Malaysia	www.iium.edu.my
iii.	<i>International Journal of Business and Emerging Markets (IJBEM)</i>	Inderscience Publishers	www.inderscience.com
iv.	<i>International Journal of Entrepreneurship and Small Business (IJESB)</i>	Inderscience Publishers	www.inderscience.com
v.	<i>Asian Social Science (ASS)</i>	Canadian Center of Science and Education, Toronto, Canada	http://www.ccsenet.org/journal/index.php/ass
vi.	<i>Mediterranean Journal of Social Sciences (MJSS)</i>	Mediterranean Center of Social and Educational Research, Rome	http://www.mcser.org
vii.	<i>Independent Journal of Management & Production (IJM&P)</i>	Rua. Antônio Fogasa de Almeida, S/N, Jardim Elza Maria, Jacareí, SP, Brasil CEP:12322-030	http://www.ijmp.jor.br/index.php/ijmp/about
viii.	<i>Asian Journal of Agricultural Extension, Economics & Sociology (AJAEES)</i>	SCIENCEDOMAIN international	www.sciencedomain.org
xix.	<i>Journal of Scientific Research and Reports</i>	SCIENCEDOMAIN international	http://sciencedomain.org/journal/22

7.3.2. National Refereed Journals

- (i) *BRAC University Journal* published by BRAC University, Bangladesh. (<http://www.bracuniversity.net/journal/ins.php>);
- (ii) *Journal of Bangladesh University of Professionals* published by Bangladesh University of Professionals, Bangladesh;
- (iii) *Journal of Business Administration* published by Institute of Business Administration of University of Dhaka, Bangladesh (<http://iba-du.edu/index.php/page/view/362#>);
- (iv) *Journal of Business Studies* published by the Faculty of Business Studies, University of Dhaka, Bangladesh.
- (v) *Journal of Jahangirnagar Business Studies* published by the Faculty of Business Studies, Jahangirnagar University, Savar, Bangladesh.
- (vi) *Bangladesh Journal of Public Administration*, Bangladesh Public Administration Training Centre (PATC), Savar, Dhaka, Bangladesh.

7.4 Advisorship/Membership in Research Organizations & Peer Review Experience

7.4.1 Member/Advisor

	<u>Status/Position</u>	<u>Name of the Organization</u>	<u>Country</u>	<u>Website</u>
i.	Adviser Board of Trustees (BoT)	Canadian University of Bangladesh, Dhaka	Bangladesh	http://home.cub.edu.bd/cub/index.php
ii.	Adviser	International Research and Development Center (IRDC)	Turkey	http://www.mirdec.com/#!advisory-board/cqn6
iii.	Adviser	World Business Institute (WBI)	Australia	http://www.worldbizins.org/

7.4.2 Experience as Peer Reviewer of QAU & SAQS

<u>Status</u>	<u>University</u>	<u>Year</u>
1. Worked as a Member of EPRT Team of Quality Assurance Unit (QAU) of UGC – Bangladesh for Department of Business Administration, Stamford University, Dhaka, Bangladesh.		2017
2. Worked as an External PRT member of SAQS of AMDISA for ICFAI Business School (IBS), Hyderabad, India		2020

8. AREAS OF TEACHING

Principles of Management, International Business Management, Human Resources Management, Career Management, Organizational Behavior, Training and Development, Industrial Relations, Entrepreneurship and Small Business Development, Research Methods in Business, Legal Environment of Business, Strategic Management, etc.

9. EXTERNAL ADJUDICATOR & SUPERVISION OF PHD, M.PHIL & MASTERS THESES

9.1 Supervision of Phd, M.Phil & Masters Theses

<u>Nature of Supervision Work</u>	<u>Degree</u>	<u>No. of Students Passed</u>	<u>Year(s) of Completion</u>
1. Supervised and Degree Awarded	Masters Thesis (IGS, Brac University)	07	2012 & 2014
2. Supervised and Degree Awarded	Master of Philosophy (M.Phil)	03	2014 & 2015
3. Currently, Supervising	Master of Philosophy (M.Phil)	06	In Progress
4. Currently, Supervising	Doctor of Philosophy (PhD)	04	In Progress

9.2 External Adjudicator of Doctoral Dissertations and Masters Thesis

<u>Nature of Work</u>	<u>Degree</u>	<u>No. of Dissertations Examined</u>	<u>Year(s) of Completion</u>
1. External Examiner	Phd Dissertation	13	2013 & 2019
2. External Examiner	Masters Thesis	03	2014 & 2015

10. CONSULTANCY & CURRICULA DEVELOPMENT

10.1 Research & Consultancy

1. Worked as a Project Expert on the research project titled “*A Study on Resource Mobilization by MFIs in Bangladesh*”, granted by Micro Credit Regulatory Authority, People’s Republic of Bangladesh. 2010.
2. Worked as Director of a research project titled “*Two-Wheellers and Four-Wheellers Import Regulations of Bangladesh*”, granted by a Japanese Company. 2000.

10.2 Curricula Design and Development (BBA, MBA & EMBA Programs)

<u>Sl. No.</u>	<u>Worked As</u>	<u>Topic/Areas</u>	<u>Entity / University & Year</u>
i.	Expert	<i>Curricula Development under Higher Education Quality Enhancement Project - HEQUEP of UGC in the Department of Accounting</i>	Faculty of Business Studies, Chittagong University, Bangladesh, 2014.
ii.	Resource Person	<i>A Daylong Workshop on "Curriculum Design and Development" in BBA, MBA & EMBA Organized by Self Assessment Committee of IQAC</i>	Faculty of Business Studies, Stamford University, Dhaka, Bangladesh, 2017.

11. KEYNOTE SPEECH AS A RESOURCE PERSON

<u>Status</u>	<u>Topic</u>	<u>University, Country & Year</u>
1. Keynote Speaker	<i>Business Intelligence & Analytics: Emerging Strategies and Techniques</i>	<i>ICMIT 2018 Conference</i> held on 12-13 April, 2018 at International School of Informatics and Management, Technical Campus, Jaipur, India.
2. Keynote Speaker	<i>Making Digital Marketplaces Fairer</i>	<i>World Consumer Rights' Day 2018</i> organized by Directorate of National Consumer Rights Protection, Ministry of Commerce, People's Republic of Bangladesh.
3. Keynote Speaker	<i>Big Data and Enabling Technologies</i>	<i>ICMIT 2016 Conference</i> held on 17 August 2016 at Indus International University, Himachol Pradesh, India.
4. Keynote Speaker	<i>Development of Entrepreneurship in Bangladesh</i>	<i>1st International Conference on Global Business, Entrepreneurship and Creative Industry 2016 (ICGBEC 2016)</i> held on 5-6 December 2016 at Universiti Kuala Lumpur, Main Campus, Malaysia.
5. Guest Speaker	Seminar on " <i>Strategies of Export-Oriented Garment Industries in Developing Countries - A Case of Bangladesh</i> "	25 January 2017 in <i>Sairam Institute of Management Studies</i> , Chennai, India
6. Keynote Speaker	<i>Transforming India: Initiatives, Challenges and Road Ahead</i>	<i>ICMIT 2017 Conference</i> held on 28 April 2017 in Joypur organized by Indus International University, India.

12. COMMUNITY INVOLVEMENT & SERVICES

i.	General Secretary	<i>Global Business and Management Forum (GBMF)</i>	University of Nebraska at Omaha, USA (www.gbmf.info)
iv.	Member	Executive Committee of " <i>AIT Alumni Association – Bangladesh Chapter</i> "	Dhaka, Bangladesh
v.	Life Member	Dhaka University Alumni Association	University of Dhaka, Bangladesh

13. SCHOLARLY WORK & PUBLICATIONS

13.1 International Refereed Journals

2020

1. *Dr. Nazrul Islam*, Syed Abdullah Al Noman, M Rahat Bin Alam, Sadia Sultana, AIM Marjanul Islam Tonmoy & Zahid Hasan. (2020). Critical Success Factors for the Entrepreneurs of Food Processing Industry of Bangladesh. ***International Journal of Business Marketing and Management (IJBMM)***, Vol. (5): 58-69, May 2020.
Weblink: <http://www.ijbmm.com/Current%20issue.html>

2019

2. *Nazrul Islam*, Naziah Tahsin, Nowshin Tarrannum, Rumaisa Zahara Salihee, Sumaiya Tarannum, Sujana, Jarin Tasneem Mishma. (2019). Factors Influencing the Consumers' Perceptions Towards Frozen and Ready-to-Cook Food Products in Bangladesh. ***Nepalese Journal of Management Science & Research (NJMSR)***, Vol. 3(2):88-101, December 2019, ISSN: 2467-9356
3. *Nazrul Islam*, Senjuti Barua, Tahia Islam Hridi, Talukder Mohammad Shafait, Chowdhury Misbah Hossain, Timsal Akhter, & Mehedi Hasan Omi. (2019). Factors Impede the Creation of Small Entrepreneurial Businesses in Bangladesh. ***Journal of Management & Development Economics***. Vol. 9(1): 100-113. Print ISSN 2392-4551 Online ISSN 2505-0672.
Weblink: <http://proed.edu.np/gcm/wp-content/uploads/2020/05/JOURNAL2019.pdf>
4. *Nazrul Islam*, Pushpita Haque, Alvi Mubasshir, Suzern Noor, Mrittika Sadi, Samin Sakib. (2019). The Effect of Work Stress on The Performance of Readymade Garment Workers in Bangladesh. ***International Journal of Management and Applied Science (IJMAS)***, 5(9): 118-128. Indexed by ESJI (Euresian Scientific Journal Index). Impact Factor - 5.87.
Weblink: http://ijmas.iraj.in/paper_detail.php?paper_id=16969&name=The_Effect_of_Work_Stress_on_The_Performance_of_Readymade_Garment_Workers_in_Bangladesh
5. *Nazrul Islam*, Nafizur Rahman, Nowshin Nower, Zeba Samiha, Rashik Hassan, Mostafa Asef Rafi. (2019). Effectiveness of Manpower Planning Practices in Commercial Banks of Bangladesh. ***International Journal of Business & Applied Sciences***. 8(4): 42-51. Indexed by EBSCO and Others.
Weblink: http://ijbas.com/wp-content/uploads/2020/02/8_4_Islam-et-al.-2019.pdf
6. *Dr. Nazrul Islam*, Tehjib Ahmed, Maisha Mussarrat, Saraf Nawar Chowdhury & Md. Rahat Rahman. (2019). A Multivariate Analysis of the Development of Online Women Entrepreneurship in Bangladesh. ***Think India Journal***, 22(14): 10225-10237, December. ISSN: 0971-1260. Indexed by Crossref and DOI. Weblink: <https://journals.eduindex.org/index.php/think-india>
7. Shahin Akther, Javed Tariq, *Nazrul Islam*. (2019). Measurement of the Effectiveness of Off-the-Job Training Methods in Commercial Banks of Bangladesh. ***International Journal of Business and Management***, 14(9): 160-172, ISSN 1833-3850 E-ISSN 1833-8119, Published by Canadian Center of Science and Education, DOI: 10.5539/ijbm.v14n9p160. Indexed by: EBSCO and Others.
Website: <http://www.ccsenet.org/journal/index.php/ijbm/issue/view/0/2158>
8. *Dr. Nazrul Islam*, Asibul Haque, Jannatul Fardous Ritu, Maria Nazifa, Tasnim Binte Sayed & Dr. Sharmina Afrin. (2019). Factors Related to Workers' Engagement in Readymade Garment Industry of Bangladesh. ***International Journal of Research in Business and Management***, 1(1): 40-48; September 2019, Published by Research Institute for Progression of Knowledge. Impact Factor (JCC): 4.7223.
Website: <http://ijrbmnet.com/current.html>
9. *Dr. Nazrul Islam*, Tanvir Islam, Syed Mahdee Abbas, Raisa Binta Huda, Anika Tabassum, Quazi Nahin Mubassira,. (2019). Visitors Perception About the Entertainment Parks in Dhaka City of Bangladesh.

Global Journal of Management and Business Research, 19(2): 17-28, Version 1.0. Indexed by EBSCO and others.

Website: [https://3d.globaljournals.org/Virtual_3D_GJMBR_\(F\)_Volume_19_Issue_2/10/](https://3d.globaljournals.org/Virtual_3D_GJMBR_(F)_Volume_19_Issue_2/10/)

10. *Professor Dr. Nazrul Islam*, Labib Hasnath, Samin Sakib, Md. Mostafa Asef Rafi, Nowshin Nower & Md. Nafizur Rahman. (2019). Factors Affecting the Loyalty of Public Bank Employees in Bangladesh. **Global Journal of Management and Business Research: A Administration and Management - G**, 19(3): 41-48, Version 1.0. Indexed by EBSCO and others.
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13.3 International Conference Papers

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| 1. | <i>Dr. Nazrul Islam, Shahriar Kabir Alif, Rashik Hassan, Md. Mohianal Islam, Rahman Ershad Kayani, & Md. Moin Khan. (2019). Factors Prohibiting University Graduates to be Entrepreneurial in Bangladesh. Presented at 16th Asian Business Research Conference held on 27-28th December 2019, at Dhaka, Bangladesh. Web Link: http://gribaworld.com/conference/details/13</i> | Bangladesh
2019 |
| 2. | <i>Prof. Dr. Nazrul Islam, Tasfia Tabassum Chowdhury, Kazi Lamisa Medha, Zeba Samiha, Mysha Maliha, Raonak Hossain. (2019). Factors Influencing the Development of Light Engineering Workshop Entrepreneurs in Bangladesh. Presented at the 18th International Entrepreneurship Forum (IEF) Conference, held during 16 - 18, December 2019 in Sanskruti Bhavan, Goa, India Web link: https://isbe.org.uk/18th-international-entrepreneurship-forum-conference/</i> | India
2019 |
| 3. | <i>Dr. Nazrul Islam, Raidha Fariha, Nubasshiru Zaman Shreya, Farabi Tabassum Sabaa, Faiyaz MD. Ishrak Yusuf. (2019). Socioeconomic Factors of Women Entrepreneurship Development in Bangladesh. Presented at the International Institute For Research In Science And Technology (IIRST), held in 10th December 2019, Malacca City, Malaysia.</i> | Malaysia
2019 |
| 4. | <i>Prof. Dr. Nazrul Islam, Rashik Hassan, Zeba Samiha, Md. Nafizur Rahman, Mysha Maliha. (2019). Impact of Financial Inclusion on the Women SME Entrepreneurs in Bangladesh. Presented at the 2019 – XXVII International Conference on Business, Economics, Law, Language & Psychology (ICBELLP)", during 22-23 December, at Asian Institute of Technology (AIT), Conference Center, Klong Luang, Pathumthani 12120, Bangkok, Thailand</i> | Thailand
2019 |
| 5. | <i>Professor Dr. Nazrul Islam, Zaima Sultana, Shuddho Huq, Anindya Mutsuddy, Asif</i> | India |

- Sheikh & Ishtiaq Hossain. (2019). Factors Affecting the Success of Female Business Entrepreneurs in Bangladesh. Presented at the *International Conference on Inclusive Work Organizations (ICIWO-2019)*, Goa, India during 12-13 December 2019, Organized by SONA School of Management, Tamilnadu, India. 2019
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 12. Suntu Kumar Ghosh, Dr Nazrul Islam & Amitav Bose Bapi. (2017). The Relationship between CSR, PSQ and Behavioral Intentions of Hotel Customers in Bangladesh. Presented in 7th International Conference on "Social Science Research for Sustaining Business & Economy in Global Market (ICSRBEGM – 17)" held during 20-21 September 2017 in Sai Ram Instiutte of Technology, Chennai, India. 2017, India
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 14. Nazrul Islam, Shamsul Arefin. (2017). Some Aspects of Institutional Governance of Higher Educational Institutions in Bangladesh, Paper presented in the "14th South Asian Management Forum" of AMDISA held during 24-7 April, 2017 Bandos, Maldives. 2017, Maldives
 15. Md. Arifur Rahman, Nazrul Islam, Mushfiqur Rahman. (2016). Impact of Effective Training and Development Programs on Competitive Advantage of E-Commerce Industry in Bangladesh, Paper presented in the "Bangkok 20th International Conference on " Business, Economics, Social Science & Humanities- BESSH-2016" 2016, Thailand

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17. Mohitul Ameen Mustafi, Md Mohedul Islam, Md Rafiqul Islam & *Nazrul Islam*, "Factors Influencing Job Satisfaction of Construction Workers in Bangladesh", *Dhaka International Business & Social Science Research Conference 2016* (DIBSSRC 2016), Organized by Uttara University, Australian Academy of Business Leadership & Universiti Kuala Lumpur, 20-22 January 2016, Hotel Westin, Dhaka, Bangladesh. 2016, Bangladesh
18. *Dr Nazrul Islam*, "Business Management and Information Technology – Contemporary Issues and Challenges", International Conference of Business and Applied Sciences Academy of North America (*BASANA International Conference 2015*), Newman Conference Center, Bruce College, City University of New York, New York, USA. 2015, USA
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20. *Dr. Nazrul Islam*, Dr Wahidul Habib, and Rukshana Karim Pathan, "Factors Affecting Recruitment and Selection Process of Private Commercial Banks in Bangladesh", *International Conference On Energy, Logistics And The Environment*, Organized by *Global Commerce Forum*, held 7-9 October, 2010, Grand Hyatt Denver, USA. 2010, Denver, USA
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24. *Nazrul Islam* and Md. Wahidul Habib, (2009), "The Relationship Between Psychological Contract of Telecom Executives and the Working Environment: A Case of Citycell and Teletalk Companies in Bangladesh", Presented in 10th *South Asian Management Forum (SAMF)* will be Held in Royal Institute of Management, Thimphu, Bhutan during 9–10 April 2009. 2009, Bhutan
25. *Nazrul Islam* and Arif Billah Ibne Tareq, (2007), Service Quality of BRAC Bank, Paper presented in the *8th International Conference on Operations and Quantitative Management (ICOQM 8)*, 17-21 October 2007 in Assumption University of Bangkok, Thailand. 2007, Thailand
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International Conference on South Asian Management Forum (SAMF 2007), 24-25 February 2007 in Dhaka Sheraton Hotel, Dhaka, Bangladesh.

27. *Nazrul Islam* and MZ Mamun, Prospects of Health Insurance Initiatives in Bangladesh: An Empirical Study, Presented in the *10th Annual Conference of Asia-Pacific Risk and Insurance Association (APRIA)*, 30 July to 2 August 2006, Meiji University, Tokyo, Japan. 2006, Japan
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29. *Nazrul Islam* and Ezaz Ahmed (2004), A Measurement of Customer Service Quality of Banks in Dhaka City of Bangladesh, Accepted for presentation in the forthcoming *8th South Asian Management Forum 2004 Annual Conference of AMDISA* which will be held in Lahore, Pakistan, from 28 November 2004 to 1 December 2004. 2004, Pakistan
30. *Nazrul Islam*, MZ Mamun & Mohammad Harun-ur-Rashid (2004), Agents’ Perspective on Marketing of Life Insurance Policies in Bangladesh, Presented in The *8th APRIA Annual Conference*, Lotte Hotel, Seoul, Korea, 18-21 July. 2004, South Korea
31. *Nazrul Islam*, Gour Chandra Saha and Murshid Kuli Khan (2002), Job Satisfaction of Women Bank Employees, presented in the *International Conference on ‘Globalization, Innovation and Human Resource Development for Competitive Advantage’*, Organized by School of Management, Asian Institute of Technology 17-19 December, Bangkok, Thailand. Published in Proceedings. 2002, Thailand
32. *Nazrul Islam*, MZ Mamun, and Md. Noorunnabi (2001), Working Conditions in Light of Factory Law Provisions of the Public Sector Enterprises of Bangladesh: A Case Study on Jute Mills, Published in the proceedings of the *4th Asian Academy of Management Conference*, Malaysia, 10-13 November. 2001, Malaysia
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35. *Nazrul Islam & Gour Chandra Saha*, (2000), Private Life Insurance Business in Bangladesh: A Comparison of Service Quality between Private and Public Sector, Presented in *The 4th Annual Conference of Asia-Pacific Risk and Insurance Association*, Curtin University of Science and Technology, Perth, Australia, 16-19 July. 2000, Australia
36. *Nazrul Islam* and Fredric William Swierczek, (2000), Technological Change and Its Impact on Textile and Garment Workers: HRD Strategies, Published in the proceedings of the *Third International Conference on Operations and Quantitative Management*, Sydney, Australia, December 17-20, pp. 330-340. 2000, Australia
37. Gour Chandra Saha and *Nazrul Islam*, (2000), Global Manufacturing Strategy: A Capability-Based Analysis, Published in the proceedings of the *Third International Conference on Operations and Quantitative Management*, Sydney, Australia, December 17-20, pp. 218-225. 2000, Australia
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Information System of the Commercial Bank in Bangladesh, Published in the proceedings of the Third *International Conference on Operations and Quantitative Management*, Sydney, Australia, December 17-20, pp. 310-321.

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40. Fredric William Swierczek and Nazrul Islam, (2000), Global Technological Change Impact on Textile and Garment Workers of Thailand, Published in the proceedings of *First Global Conference on Flexible Systems Management (GLOGIFT 2000)*, New Delhi, India, 17-20 December 2000, pp. 363-372. 2000, India
41. Muhammad Z Mamun and Nazrul Islam, (2000), TQM Practices of the Bangladeshi and Thai Company: A Comparative Analysis - Published in the Proceedings of *First Global Conference on Flexible Systems Management (GLOGIFT 2000)*, 17-20 December, New Delhi, India, pp. 911-920. 2000, India
42. M Z Mamun and Nazrul Islam, (1999), Risk of Technology Transfer: A Developing and Developed World Reality, Published in the proceedings of *The 3rd Annual Conference of Asia-Pacific Risk and Insurance Association*, Lingnan University, Hong Kong, held on 18-21 July. 1999, Hong Kong

13.4 National Conference Papers

1. Nazrul Islam and Gour Chandra Saha, (2000), Total Quality Management in Private Health Clinics of Bangladesh, Published in the proceedings of *5th Annual Convention of Bangladesh Society for Total Quality Management (BSTQM)*, 20-21 October, Dhaka, Bangladesh, pp.74-78.
2. Nazrul Islam, Mohammad Mehedi Hasan and Md Mizanur Rahman, (1996), Motivation and Job Satisfaction of Garments Workers in Bangladesh: An Empirical Study, Bangladesh, Presented in the national seminar on “*Management Challenges by the Year 2000 and Beyond: Bangladesh Perspective*” AMDIB (Association of Management Development Institutions in Bangladesh), 16 May, Dhaka, Bangladesh.

13.5 Publication - Books

- | | | | | |
|----|---------------------------|---|---------------------------------|------|
| 1. | Nazrul Islam | <i>Global Technological Change Impact on Textile and Garment Workers (In English)</i> | Ahmed Publishing House, Dhaka | 2006 |
| 2. | Nazrul Islam & M.Z. Mamun | <i>Entrepreneurship Development: An Operational Approach with Special Emphasis on Bangladesh (In English)</i> | University Press Limited, Dhaka | 2000 |
| 3. | Nazrul Islam | <i>An Introduction to Modern Insurance (In Bengali)</i> | Lucky Book House, Dhaka | 1993 |

13.6 Publications - Daily Newspapers

- | | | | |
|------|---|-------------------------|------|
| i. | Some Aspects of Motivation: Concepts and Techniques | The Bangladesh Observer | 1992 |
| ii. | Human Resources Management: An Overview | The Bangladesh Observer | 1993 |
| iii. | Entrepreneurship Development: An Analysis | The Bangladesh Observer | 1994 |
| iv. | Effectiveness of Training Needs Assessment Practice in Banking Sector | The Financial Express | 2019 |

14. INTERVIEW - TELEVISION

1. Attended Education Related Programs in Local Private TV Channels such as, *Bangla Vision*, *Bangla TV*, *ETV*, *Ekattur*, *Channel-i*, etc.
2. Interviewed by *Campus Mirror*, Published in Eid Issue, July 2014.

15. ORGANIZER OF MAJOR CONFERENCES/EVENTS

<i>Year</i>	<i>Position</i>	<i>Program Details & Responsibilities</i>
2018	<i>Convener of the Organizing Committee</i>	<p><i>1st Bsuiness Olympiad 2018</i>, Organized by Uttara University in association with ten reputed colleges of Dhaka, held on 27 January 2018 at the Uttara University Campus.</p> <p>Responsibilities: Communicating colleges and establishing link with them, preparing program schedule, management of exams and question-answer session, organizing innagural ceremony and closing ceremony as a convener of the organizing committee. Also working for collecting messages of the guests and publishing of program souvenir.</p>
2016	<i>Convener of the Organizing Committee</i>	<p><i>International Conference on Business Management, Economics and Social Sciences 2016 (ICBMESS 2016)</i>, Jointly Organized by Uttara University, Association of Management Development Institutions in South Asia (AMDISA – A SAARC Recognized Body) & Global Business and Management Forum (GBMF), USA, Held during 21-23 December 2016, The Westin Dhaka, Bangladesh.</p> <p>Responsibilities: Communicating paper presenters, preparing program schedule, management of twenty two technical sessions, organizing innagural ceremony and closing ceremony as a convener of the organizing committee. Also working for collecting messages of the guests and publishing of confeence proceedings. (http://www.uttarauniversity.edu.bd/)</p>
2016	<i>Convener of the Organizing Committee</i>	<p><i>Dhaka International Business & Social Science Research Conference 2016 (DIBSSRC 2016)</i>, Jointly Organized by Uttara University, Australian Academy of Business Leadership & Universiti Kuala Lumpur, Held during 20-22 January 2016, Hotel Westin, Dhaka, Bangladesh.</p> <p>Responsibilities: Communicating papers presenters, preparing program schedule, management of twenty technical sessions, innagural ceremony and closing ceremony as a convener of the organizing committee. Also worked for collecting messages of the guests and publishing of confeence proceedings. (http://www.uttarauniversity.edu.bd/)</p>
2014	<i>Convener of the Organizing Committee</i>	<p><i>Social Business Youth Convention 2014</i>, Jointly organized by Yunus Centre & Eastern University, Dhaka, Bangladesh on 2 July 2014.</p> <p>Responsibilities: Coordination and management of the activities and events such as, social business plan competition, arrangement of four con-current seminars on different issues of social business, main program and entertainment. Worked as a convener of the souvenir committee and collected messages, research papers on social business, & finally published the souvenir of the event. (www.easternuni.edu.bd)</p>
2012	<i>Convener of</i>	<p><i>Global Business and Management Forum, 4th International Conference of</i></p>

	<i>Organizing Committee as a Promoter of GBMF</i>	<p>GBMF jointly organized by Gour Hari Saha Institute of Management and Research (GHSIMR), Kanpur, India and GBMF, USA at the GHSIMR premise in Kanpur, India 16-17 December 2012.</p> <p>Responsibilities: Coordination and management of the activities of the event such as, preparing call for papers with other promoters of GBMF, reviewed papers, attending Board meeting of GBMF as a promoter, help in selecting best paper and best paper award in the conference, chairing a very important session of the conference, and presenting own paper in the conference, etc. (www.gbmf.info).</p>
2011	<i>Convener of Organizing Committee as a Promoter of GBMF</i>	<p><i>Global Business and Management Forum, 3rd International Conference of GBMF</i> jointly organized by Department of Finance, University of Dhaka and GBMF, USA at the Senate Hall of University of Dhaka, Bangladesh in December 2011.</p> <p>Responsibilities: Coordination and management of the activities of the event such as, preparing call for papers with other promoters of GBMF, reviewed papers, attending Board meeting of GBMF as a promoter, help in selecting best paper and best paper award in the conference, chairing a very important session of the conference, etc. (www.gbmf.info).</p>
2010	<i>Executive Member of Organizing Committee as a Promoter of GBMF</i>	<p><i>Global Business and Management Forum 2010, 2nd International Conference of GBMF</i> jointly organized by Southeast University and GBMF, USA at Southeast University, Dhaka, Bangladesh (http://www.gbmf.info/glimpse2009.html).</p> <p>Responsibilities: Coordination and management of the activities of the events such as, arranging the seminar on behalf of GBMF in Bangladesh, preparing call for papers with other promoters of GBMF, reviewed papers, publishing conference proceedings, attending Board meeting of GBMF as promoter, help in selecting best paper and best paper award in the conference, chairing academic sessions of the conference, etc.</p>
2008	<i>Convener of Organizing Committee as a Promoter of GBMF</i>	<p><i>Global Business and Management Forum, 1st International Conference of GBMF</i> jointly organized by Pearl School of Business, India and GBMF, USA at Pearl School of Business, Gurgaon, India in 7 to 9 November 2008 (www.gbmf.info).</p> <p>Responsibilities: Coordination and management of the activities of the events such as, preparing call for papers with other promoters of GBMF, review papers, attending Board meeting, help in selecting best paper and best paper award in the conference, chairing academic sessions of the conference, etc. (http://www.gbmf.info).</p>
2007	<i>Member Secretary of Organizing Committee</i>	<p><i>South Asian Management Forum 2007</i>, jointly organized by North South University & Association of Management Development Institutions in South Asia (AMDISA), India at Hotel Sheraton, Dhaka, Bangladesh.</p> <p>Responsibilities: Coordination and management of the activities of the events such as, preparing call for papers, circulating ‘Call for papers’ in south Asian universities, receiving papers, reviewing papers with the help of the experts of home and abroad, preparing and editing and publishing conference proceedings. Communicated with the national and international participants and the guests and arranged the boarding for the guests in different hotels, coordinated and managed con-current sessions, arranged inaugural and ending programs and entertainment of the guests. (http://www.amdisa.org).</p>

16. INTERESTS AND HOBBIES

Reading and writing book/article and watching Cricket & Football.

17. PERSONAL INFORMATION

1. Date of Birth: 24 February 1966
2. Father's Name: Late Hashem Ali Sheikh
3. Mother's Name: Late Warenesa Begum
4. Nationality: Bangladeshi (by birth)
5. Marital Status: Married with three Children
6. Religion: Islam (Sunni)
7. National ID No: 2699501938211 (Bangladesh)
8. Passport Number: BH 0988807 issued from Dhaka, Bangladesh.
9. Permanent Address: Village - Alamkati, Post+Thana - Pirojpur Sadar, District - Pirojpur, Bangladesh.
10. Permanent Address at Dhaka: Sheltech Marina's, Flat 2A, House 23, Road 16, Sector 4, Uttara R/A, Dhaka 1230, Bangladesh.
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18. REFERENCES

1. Dr. Francisco F Cornel

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I solemnly affirm that the information mentioned above is true and accurate.



(Nazrul Islam)